



EMPLOYMENT TRIBUNALS

Claimant: Mr M Tomanek

Respondents: (1) Nick Kain
(2) Grand Hotel (St Annes) Limited
(3) Derrick Holland

Heard at: Manchester

On: 19 - 21 February 2020

Before: Employment Judge Porter
Mr Q Colborn
Mr W Haydock

Representation

Claimant: Mr Donnelly, solicitor

Respondents: Mr Jenkins of counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claims of discrimination under sections 13, 26 and 27 Equality Act 2010 are not well-founded and are hereby dismissed.
2. The claim of breach of contract is not well-founded and is hereby dismissed.
3. The application by the respondents for a costs order is refused.

Employment Judge Porter

Date: 21 February 2020

JUDGMENT SENT TO THE PARTIES ON
27 February 2020

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.