Case Number: 1803420/2019



## EMPLOYMENT TRIBUNALS

Claimant Mr I Bateny

v

Respondent Hovis Limited

Heard at:	Leeds		On:	10 & 11 December 2019
Before:		Employment Judge Evans		
Members:		Mr G Corbett		
		Mr T Downes		
Representatio	n:			
Claimant:		Mr Malik, Lay representative		
Interpreter:		Ms S Tahmase	ebinejad	
Respondent:		Mr Sammour,	of Coun	sel

## JUDGMENT

- 1. The respondent did not unfairly dismiss the claimant.
- 2. The respondent did not discriminate against the claimant by treating him unfavourably because of something arising in consequence of his disability.

Employment Judge Evans Date: 18 December 2019 Sent to the parties on: Date: 18 December 2019

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case. 1