



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Zak

**Respondent:** Estabulo Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the net sum of £616.21.
2. The respondent is ordered to pay damages to the claimant in the sum of £37.90 in respect of unpaid expenses.

Employment Judge Maidment

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Date: 14 February 2020