

EMPLOYMENT TRIBUNALS

Claimant: Miss K M Taylor

Respondent: Special Catering Company (Preston) Limited

Heard at: Manchester On: 3 February 2020

Before: Employment Judge Leach

Representation:-

Claimant: Mr Hargreaves (friend) Respondent: Miss Quigley (counsel)

JUDGMENT

- 1. The claim of unfair dismissal contrary to section 99 of the Employment Rights Act 1996 is dismissed as it was presented outside of the time limits set out at s111(2) and 207B of the Employment Rights Act 1996 and it was reasonably practicable to have presented the claim in time.
- 2. The claims presented under s18 of the Equality Act 2010 continue.

Employment Judge Leach Date 5 February 2020

JUDGMENT SENT TO THE PARTIES ON 26 February 2020

Case No 2401944/2019

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.