



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Lewis

**Respondent:** BRT International Ltd

**Heard at:** Cardiff **On:** 20 January 2020

**Before:** Employment Judge R L Brace

**Representation:**  
Claimant: In person  
Respondent: Did not attend

## JUDGMENT

1. The claimant was dismissed by reason of redundancy on 23 August 2019.
2. He is therefore entitled to a statutory redundancy payment of **£7,087.50** calculated at:
  - 9 years x 1½ (over 41yrs of age); multiplied by
  - £525
3. In breach of contract, the respondent failed to give the claimant notice of the termination of his employment or make a payment in lieu thereof. The respondent is therefore ordered to pay the claimant damages in the sum of 9 weeks' net pay calculated at 9 x £605.70 i.e. **£5,451.30**.

The total amount the respondent must pay to the claimant is therefore **£12,538.80**.

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Employment Judge R Brace  
Dated: 25 February 2020

JUDGMENT SENT TO THE PARTIES ON 28 February 2020

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

**NOTE:**

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.