



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Saiful Islam

**Respondent:** Mr Mohammed Abdul Qayum

## JUDGMENT

The claimant's application dated 11 February 2020 for reconsideration of the judgment sent to the parties on 3 February 2020 is refused.

### REASONS

There is no reasonable prospect of the original decision being varied or revoked because:

1. rule 72 (1) of the Employment Tribunals Rules of procedure 2013 provides that an Employment Judge shall consider any application made under rule 71 and if the Judge considers that there is no reasonable prospect of the original decision being varied or revoked the application shall be refused;
2. Employment Judge Brace is satisfied that the tribunal took into account the evidence called and the submissions made by the parties on the day and gave written reasons for its decision;
3. the purpose of the reconsideration is not to provide the parties with the opportunity of adducing further evidence and there is a strong public interest that there should, so far as possible, be finality of litigation; and
4. it has no reasonable prospects of success and the Tribunal is not satisfied it is in the interest of justice to allow the application.

**Employment Judge R Brace**

Date 25 February 2020

JUDGMENT SENT TO THE PARTIES ON 26 February 2020

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FOR EMPLOYMENT TRIBUNALS