



EMPLOYMENT TRIBUNALS

Claimant: Mrs D. JEPSON

Respondent: ACE CAR HIRE (WORTHING) LIMITED

Heard at: Southampton

On: 12 February 2020

Before: Employment Judge Dawson, Mrs Goddard, Mr Stewart

Representation

Claimant: In person

Respondent: Mr B Large, counsel

JUDGMENT ON REMEDY

The unanimous Judgment of the Tribunal is that:

1. The claimant's application for reconsideration of the Judgment dated 7 June 2019 is refused.
2. In respect of the claimant's claim of unfair dismissal the claimant is awarded a compensatory award of £1243.60 and the respondent is ordered to pay that sum to the claimant.
3. In respect of the claimant's claim of victimisation and being subject to detriment due to making a protected disclosure, the claimant is awarded the sum of £7500 in respect of injury to feelings and the respondent is ordered to pay that sum to the claimant.
4. In respect of the claimant's claim of victimisation the claimant is awarded interest of £989.59 and the respondent is ordered to pay that sum to the claimant.
5. By consent, in respect of the claimant's claim of non-payment of accrued holiday pay, the claimant is awarded the sum of £34 and the respondent is ordered to pay that sum to the claimant.
6. In respect of the claim of unauthorised deduction of wages, the claimant award is awarded the sum of £199.12 and the respondent is ordered to pay that sum to the claimant.
7. The Respondent is ordered to pay to the claimant the sum of £960 due to failing to provide the claimant with a written statement of terms and conditions.

Employment Judge Dawson

Date: 12 February 2020
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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

The Employment Protection (Recoupment of Benefits) Regulations 1996 do not apply to the award recorded in this judgment upon the tribunal being satisfied that in the period between the termination of her employment and the date of the tribunal hearing the claimant has not received any relevant benefits.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.