



Ministry  
of Defence

Air Command Secretariat  
Spitfire Block  
Headquarters Air Command  
Royal Air Force  
High Wycombe  
Buckinghamshire  
HP14 4UE

Ref. 2019/03223

Email [REDACTED]

11 April 2019

Dear [REDACTED]

Further to your email of 11 March 2019 where you clarified your request of 13 February 2019, you have requested the following information:

*"Please could you provide the statistics for FY17 and FY18 of pay/remuneration to RAF Air Cadets. Please break down the statistics by Officer Rank, SNCO Rank and Civilian Instructors and also provide the day rate of pay/remuneration for each rank held within the RAF Air Cadets for FY17 and FY18. Please also provide the statistic of pay/remuneration to each individual rank within the RAF Air Cadets."*

*"My response is please could this information be broken down for FTRS, Civilian Staff AND Cadets Force Adult Volunteers and further broken down into Grade/Rank."*

*"My response to this question is please provide the costs to the MOD as per my above response to your first question the pay/remuneration for each grade/rank and how much over the FY17-FY18 this has costed the RAF Air Cadets/MOD but this needs to be broken down into Grade/Rank."*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA). A search for the information has now been completed within the Ministry of Defence (MOD), and I can confirm that some information in scope of your request is held.

### Full Time Reserve Service (FTRS)

The total cost to the MOD for the pay/remuneration of the FTRS in the RAF Air Cadets over Financial Year (FY) 2017-18 was £4,158,886. This cost is inclusive of Pay, Employer Paid National Insurance Contributions (ERNIC) and Superannuation Contributions Adjusted for Previous Experience (SCAPE).

Please see the below table for this cost broken down by Rank:

OF-5 and above	£1,276,934
OF-4	£236,016
OF-3	£597,015
OF-2	£289,831
OR-9	£569,480
OR-7	£60,292
OR-6	£1,129,318

Please note that these costs have been rounded to the nearest pound.

### Civilian Workforce

The total cost to the MOD for the pay/remuneration of the civilian workforce and the single cost of the pay/remuneration of the Retired Officer 3 in the RAF Air Cadets over FY 2017-18 have been suppressed under Section 40(2) of the FOIA (personal data). Section 40 is an absolute exemption and is not subject to a public interest test.

Please see the below table for the cost to the MOD of the civilian workforce in the RAF Air Cadets over FY 2017-18 broken down by Grade. This cost is inclusive of Pay, ERNIC and SCAPE.

Band C1	£410,633
Band C2	£2,538,279
Band D	£1,293,160
Band E1	£1,471,246
Band E2	£725,964
Skill Zone 1-3	£207,551
Aviation Officer 1	£592,391
Retired Officer 3	-

Please note that these costs have been rounded to the nearest pound.

### Cadet Force Adult Volunteers (CFAVs)

The total cost to the MOD for the remuneration of CFAVs in the RAF Air Cadets over FY17-18 was £5,150,536.14. This cost is inclusive of Volunteer Allowance, tax and national insurance contributions.

Please be aware that CFAVs are not paid. They occasionally receive a Volunteer Allowance (VA) for special duties.

The information you have requested for the cost of pay/remuneration to the CFAVs in the RAF Air Cadets over FY17-18 broken down by rank is not held.

Under Section 16 (Advice and Assistance) of the FOIA, you may be interested to know the daily rates of VA from 28 March 2017 to 25 July 2018. You may find this information in the below table:

Pilot Officer	£62.86
Flying Officer	£75.52
Flight Lieutenant	£96.81
Squadron Leader	£121.94
Wing Commander	£171.20
Sergeant	£59.16
Flight Sergeant	£63.50
Warrant Officer	£73.87

If you are not satisfied with this response or wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance Team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (email [CIO-FOI-IR@mod.uk](mailto:CIO-FOI-IR@mod.uk)). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Officer, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

[Original Signed]

Air Command Secretariat