



THE EMPLOYMENT TRIBUNALS

Claimant: C

Respondent: E

Heard at: Teesside Justice Centre **On:** Monday 6 January, Tuesday 7
January and Wednesday 8
January 2020

Before: Employment Judge Shore
Mrs D Winter
Mrs S Mee

Representation:

Claimant: In Person

Respondent: In Person

JUDGMENT

1. The claimant's claim of unfair dismissal fails as she was employed by a limited company that is dissolved, not E. The judgment given in court was in error and has been reconsidered by me of my own motion.
2. The claimant's claim of direct sex discrimination fails.
3. The claimant's claim of harassment contrary to sections 26(1) and 26(2) of the Equality Act 2010 succeeds. The respondent will pay the claimant an award for injury to feelings of £16,000.00.
4. The claimant's claim of unauthorised deduction of wages fails because she was employed by a limited company that is dissolved, not E. The judgment given in court was in error and has been reconsidered by me of my own motion.
5. The only judgment that can be made in favour of the claimant against the respondent is the award for injury to feelings.

Case Number: 2501327/2018

EMPLOYMENT JUDGE SHORE

JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON

8 January 2020

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