



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs L Smith  
**Respondent:** Suffolk County Council  
**Heard at:** Bury St Edmunds  
**On:** 4 to 7 February 2020  
**Before:** Employment Judge M Warren

## Representation

**Claimant:** Mr Golin, counsel  
**Respondent:** Mr Hodge, counsel

## JUDGMENT

The Claimant's claim that she was unfairly dismissed fails and is dismissed.

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Employment Judge M Warren

Date: 7 February 20

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.