



THE EMPLOYMENT TRIBUNALS

Claimant: Mr R Craggs

Respondent: BMS Electrical Services Limited

Heard at: North Shields Hearing Centre **On:** Monday 13th January 2020

Before: Employment Judge Martin

Members: Mr S Moules

Representation:

Claimant: Mr Henshall (Solicitor)

Respondent: Mr Ridgeway (Employment Consultant)

JUDGMENT ON REMEDIES

The claimant is awarded compensation for disability discrimination pursuant to Section 15 of the Equality Act 2010 as follows:-

Injury to feelings	£8,600.00
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Aggravated damages	£2,000.00
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20% Uplift for failure to follow ACAS Code of Conduct	£530.00
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Interest on injury to feelings and aggravated damages award 8% per cent of £10,600.00 from 23 rd November 2018 to 13 th January 2020 – 416 days at £2.32 a day.	£965.12
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Total compensation for disability discrimination

£12,095.12

EMPLOYMENT JUDGE MARTIN

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 22 January 2020**

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.