



EMPLOYMENT TRIBUNALS

Claimant: Miss S Exton

Respondent: The Chief Constable of Leicestershire Police

Heard at: Leicester

On: 31 January 2020, 3, 4, 5 and 6 February 2020

Before: Employment Judge Ahmed

Members: Mr K Rose
Mr A Wood

Representation

Claimant: Mr S Thakerar of Counsel
Respondent: Mr J Allsop of Counsel

JUDGMENT

The unanimous judgment of the Employment Tribunal is that:-

1. The Claimant's complaints of unfair dismissal for health and safety reasons pursuant to section 100(1)(c) and (d) of the Employment Rights Act 1996 is dismissed.
2. The Claimant's complaint of unfair dismissal for having made a protected disclosure pursuant to section 103A of the Employment Rights Act 1996 is dismissed.
3. The complaint of a detriment by reason of having made a protected disclosure pursuant to section 47B of the Employment Rights Act 1996 is dismissed.
4. The complaint of constructive unfair dismissal is dismissed.

Employment Judge Ahmed

Date: 19 February 2020

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.