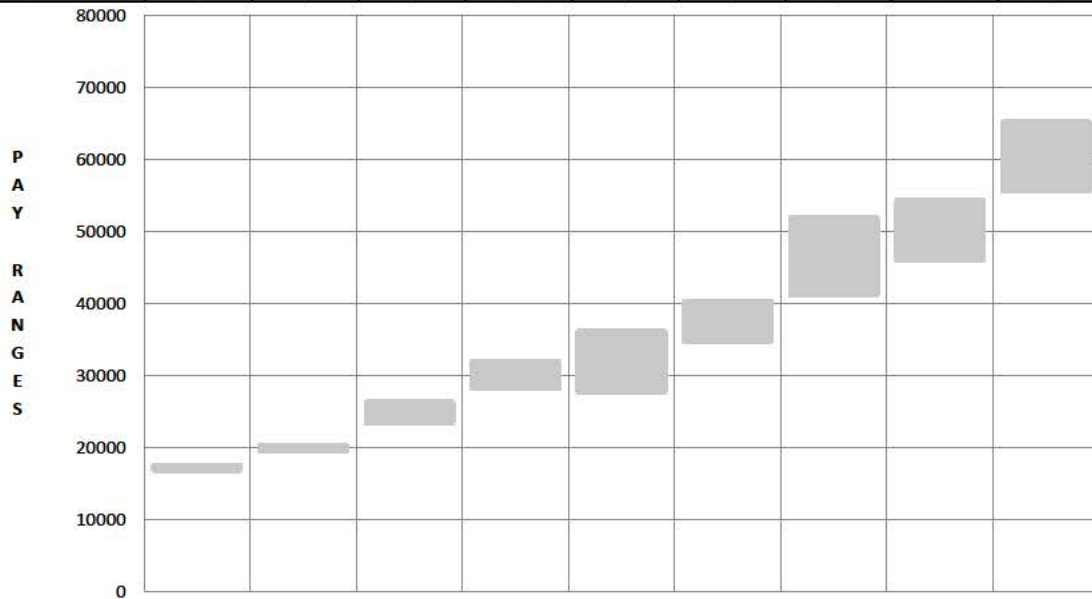


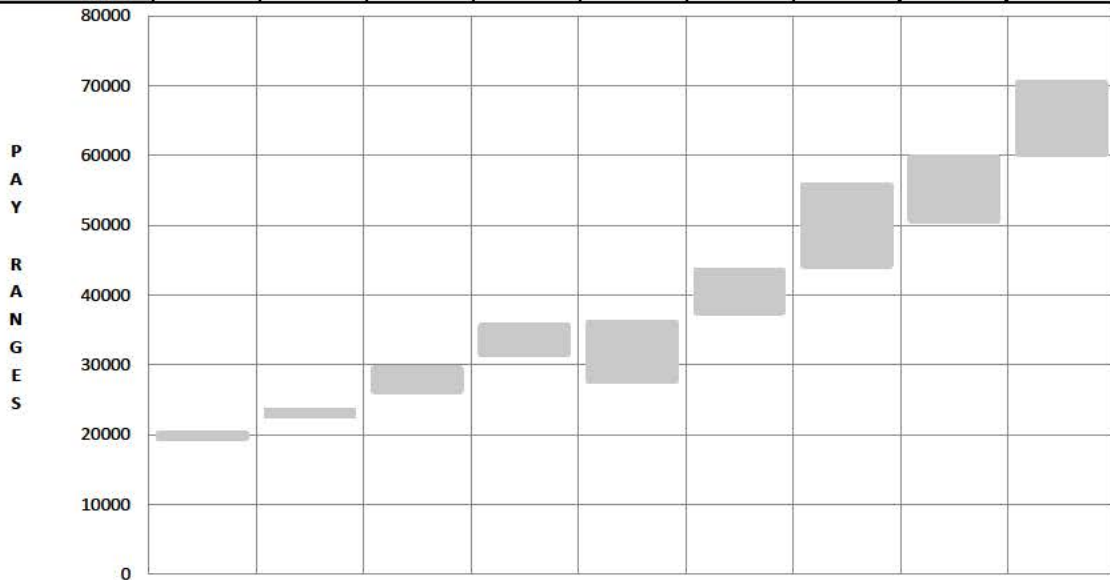
Defra Pay Structures with effect from 1 July 2018

NATIONAL PAY STRUCTURE									
Pay Range	A	B	C	D	E	F	G	H	J
Grade Equivalent	AA	AO	EO	HEO	FS	SEO	VO/SEO (Frozen and Closed)	G7	G6
Post Award Max	17,550	20,330	26,320	31,920	36,090	40,310	51,763	54,320	65,250



Post Award Min	17,469	20,033	23,950	28,604	28,000	35,188	41,292	46,612	55,989
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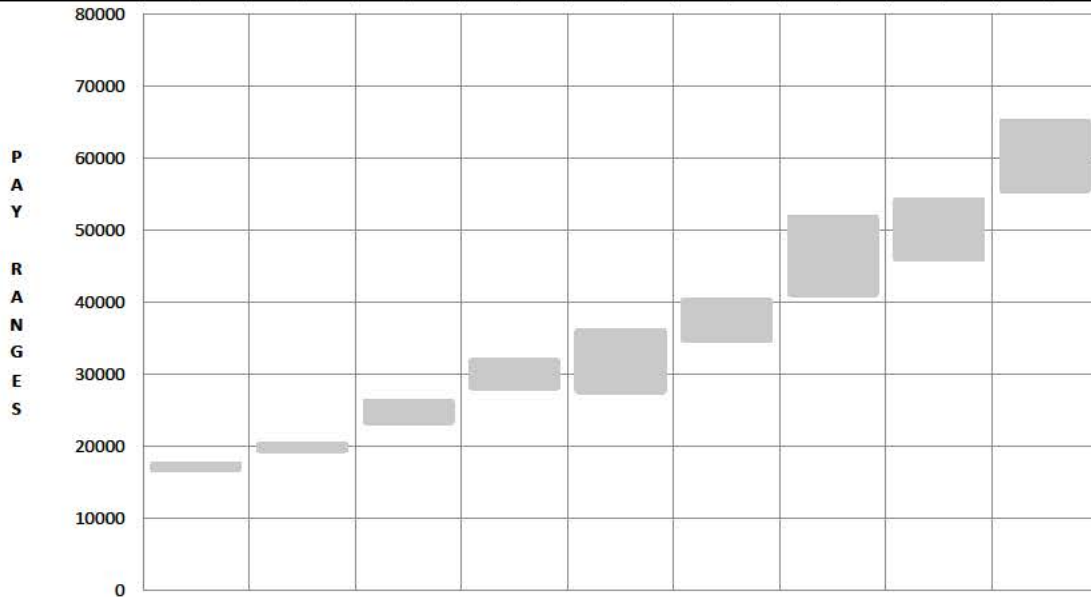
LONDON PAY STRUCTURE									
Pay Range	A	B	C	D	E	F	G	H	J
Grade Equivalent	AA	AO	EO	HEO	FS	SEO	VO/SEO (Frozen and Closed)	G7	G6
Post Award Max	20,200	23,530	29,510	35,620	36,090	43,520	55,566	59,740	70,490



Post Award Min	20,106	23,195	26,877	31,916	28,000	37,987	44,266	51,258	60,491
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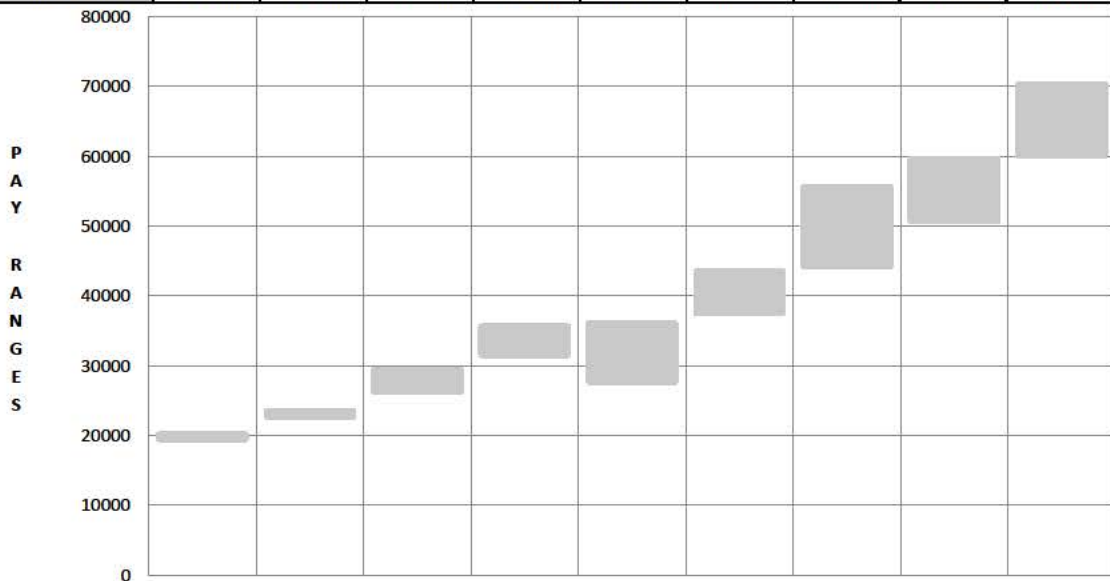
Defra Pay Structures with effect from 1 July 2019

NATIONAL PAY STRUCTURE									
Pay Range	A	B	C	D	E	F	G	H	J
Grade Equivalent	AA	AO	EO	HEO	FS	SEO	VO/SEO	G7	G6
Post Award Max	17,993	20,434	26,452	32,000	36,180	40,411	51,763	54,456	65,413



Post Award Min	17,993	20,434	24,429	28,890	29,000	35,540	41,292	47,078	56,549
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LONDON PAY STRUCTURE									
Pay Range	A	B	C	D	E	F	G	H	J
Grade Equivalent	AA	AO	EO	HEO	FS	SEO	VO/SEO	G7	G6
Post Award Max	20,709	23,659	29,658	35,709	36,180	43,629	55,566	59,889	70,666



Post Award Min	20,709	23,659	27,415	32,235	29,000	38,367	44,266	51,771	61,096
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