



EMPLOYMENT TRIBUNALS

Claimants

Respondent

(1) Mrs M Popa
(2) Mr V Ragoonauth

HP Jung (Beaconsfield) Limited

v

Heard at: Watford

On: 18 February 2020

Before: Employment Judge Foxwell

Appearances

For the Claimants: In person
For the Respondent: No appearance

JUDGMENT

1. The claims in case numbers 3319589/2019 3319590/2019 and 3315994/2019 are consolidated and Mrs Mirela Popa is the First Claimant and Mr Vikash Ragoonauth the Second.
2. The Respondent's name is amended to H.P. Jung (Beaconsfield) Limited.
3. The Respondent has made an unauthorised deduction from the First Claimant's wages and is ordered to pay the First Claimant the gross sum of **£1356.75**.
4. The Respondent has failed to pay the First Claimant's holiday entitlement and is ordered to pay the First Claimant the sum of **£450**.
5. The Respondent has made an unauthorised deduction from the Second Claimant's wages and is ordered to pay the Second Claimant the gross sum of **£753.84**.
6. In breach of contract the Respondent has failed to pay the Second Claimant expenses and is ordered to pay him the sum of **£60**.

REASONS

1. I am satisfied that the correct Respondent to these claims is HP Jung (Beaconsfield) Limited as the Claimants worked at the Respondent's premises in Beaconsfield.
2. The First Claimant, Mrs Mirela Popa, was employed by the Respondent as a restaurant supervisor between 15 May 2019 and 10 June 2019. I accept her evidence that the Respondent failed to pay her wages or accrued holiday pay. I find that the Respondent made an unauthorised deduction from her wages in the gross sum of £1356.75 contrary to Part II of the Employment Rights Act 1996 and failed to pay her accrued holiday pay in the sum of £450 contrary to the Working Time Regulations 1998. I have entered judgment for the First Claimant for these sums.
3. The Second Claimant, Mr Vilash Ragoonauth, was employed by the Respondent as a pastry chef between 21 February 2019 and 1 March 2019. I accept his evidence that the Respondent failed to pay him wages and contractual travel expenses. I find that the Respondent made an unauthorised deduction from his wages in the gross sum of £753.84 contrary to Part II of the Employment Rights Act 1996 and in breach of contract failed to pay him expenses of £60. I have entered judgment for the Second Claimant for these sums.

Employment Judge Foxwell

Date: ...18 February 20.....

Sent to the parties on:

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For the Tribunal Office