



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr F Saleem

**Respondent:** Menzies Aviation (UK) Limited

**Heard at:** Manchester

**On:** 10-14 February 2020

**Before:** Employment Judge Whittaker  
Mrs A Jarvis  
Mr P Stowe

## REPRESENTATION:

**Claimant:** Mr M Broomhead (Employment Rights Adviser)

**Respondent:** Ms S Cowen (Counsel)

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim that he was unfairly/constructively dismissed contrary to the Employment Rights Act 1996 fails and is dismissed.
2. The claimant's eight claims in Schedule B of his claim form alleging victimisation contrary to section 27 of the Equality Act 2010 fail and are dismissed.

Employment Judge Whittaker

Date: 17 February 2020

JUDGMENT SENT TO THE PARTIES ON  
24 February 2020

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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