



# EMPLOYMENT TRIBUNALS

**Claimant:** 1) Mrs S Mohamed Ibrahim Mohamed Ahmed  
2) Mrs LH Shembish  
3) Mr W Wagdy

**Respondent:** Centre For Arabic Language Training Limited – Sharek Centre

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

The Respondent has failed to present a response to the claims within the time prescribed by the Tribunal's Rules. The judgment of the Tribunal is as follows:

First Claimant: Mrs S Mohamed Ibrahim Mohamed Ahmed

- 1 The Respondent has made an unauthorised deduction from the First Claimant's wages and is ordered to pay the First Claimant the gross sum of £11,255.04. This is comprised of £9,666.00 for non-payment of salary for the months of March to June 2019 and 20 days' unpaid holiday pay of £1,589.04.
2. The First Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to the First Claimant in the net sum of £1,915.13, being one month's net pay.
3. The total sum payable by the Respondent to the First Claimant is £13,170.17.

Second Claimant: Mrs LHShembish

4. The Respondent has made an unauthorised deduction from the Second Claimant's wages and is ordered to pay the Second Claimant the gross sum of £14,071.23. This is comprised of £12,000 for non-payment of salary for the months of March to June 2019 and 21 days' unpaid holiday pay of £2,071.23.
5. The Second Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to the Second Claimant in the net sum of £6,785.73, being 3 months' net pay.

6. The total sum payable by the Respondent to the Second Claimant is £20,856.96.

Third Claimant: Mr W Wagdy

7. The Respondent has made an unauthorised deduction from the Third Claimant's wages and is ordered to pay the Third Claimant the gross sum of £14,360.72. This is comprised of £12,333.33 for non-payment of salary for the months of March to June 2019 and 20 days' unpaid holiday pay of £2,027.39.
8. The Third Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to the Third Claimant in the net sum of £6,950.52, being 3 months' net pay.
9. The total sum payable by the Respondent to the Third Claimant is £21,311.24.

All Claimants

10. The Tribunal does not have jurisdiction to order the provision of P45 or P60 documents.

Employment Judge **Glennie**

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Date: 13 Feb 2020

JUDGMENT SENT TO THE PARTIES ON

17/02/2020

AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE