



THE EMPLOYMENT TRIBUNALS

Claimant

Respondents

Mr C Rowe

v

(1)

Aneta Aslakhanova

(2)

Newby Teas (UK) Limited

Heard at: London Central

On: 10 February 2020

Before: Employment Judge Glennie

Representation:

Claimant: In person

Respondents: Mr B Jones (Counsel)

JUDGMENT ON PRELIMINARY HEARING

The judgment of the Tribunal is as follows:

1. The complaints of unlawful deduction from wages and discrimination because of age are dismissed on withdrawal.
2. The complaints of automatic unfair dismissal and discrimination because of race are struck out on the grounds that they have no reasonable prospect of success.
3. The Claimant's application to join Sethia London Limited as a respondent is refused; alternatively the claim against that company is struck out on the grounds that it has no reasonable prospect of success.
4. The Claimant shall by 14 February 2020 send to the Tribunal, copied to the Respondents, written representations in respect of the Respondents' costs application, with a view to the Employment Judge deciding this on paper.
5. The hearing listed to commence on 6 July 2020 is vacated.

Employment Judge Glennie

Dated: 14/02/2020.....

Judgment sent to the parties on:

18/02/2020.....

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.