Case Number: 3333017/2018

3333549/2018 3334155/2018 3334699/2018 3335405/2018



Claimant Respondents

Mr G Dama v Mr O Smith (1) Mr M Parish (2)

Ms M McCormack (3)

WIS WI WICCOFMACK (3)

Mr K Hodgkinson (4)

Ms L Matthews (5)

PRELIMINARY HEARING

Heard at: Watford On: 17 February 2020

Before: Employment Judge Smail

Appearances:

For the Claimant: In person

For the Respondents: Miss D Grennan, Counsel

JUDGMENT

The remaining claims against Mr Parish are struck out by reason of failure to comply with Tribunal directions and for non-pursuit.

REASONS

- 1. The claimant brought claims against five individually named respondents. He expressly did not bring claims against his then employer, Howard Tenens Ltd.
- 2. All claims, except for two against Mr Parish, have been struck out on previous occasions. The two remaining claims related to the matters set out at paragraphs 4.5.2 and 4.5.4 of the record of a Preliminary Hearing held on 26 March 2019.

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- 3. The claimant has not pursued the two remaining claims. He is in breach of Tribunal orders as follows:
 - (a) Further and better particulars due 16/04/19;
 - (b) Disclosure of documents due 14/05/19;
 - (c) A remedy bundle due 14/05/19;
 - (d) Written statements due 25 June 2019.
- 4. The Tribunal issued a strike out warning on 20 November 2019 requesting a response from the claimant by 16 December 2019. Whilst the claimant purported to make a complaint about the Judge who conducted the Preliminary Hearing, there was no compliance with the case management orders. Accordingly, the case has not progressed. It has not been pursued.
- 5. Accordingly, I exercise my discretion to strike out the remaining claims.

Employment Judge Smail
20 February 2020
Sent to the parties on:
20 February 2020
For the Tribunal: