



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Miss M Coupe

AND

Respondent
Rowley Aluminium Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Southampton **ON** 27 and 28 February 2020

EMPLOYMENT JUDGE GRAY **MEMBERS** **MR K J SLEETH**
MR N A KNIGHT

Representation

For the Claimant: in person
For the Respondent: Mr Maratos (Consultant)

JUDGMENT

The unanimous judgment of the tribunal is that:

- the complaint of direct sex discrimination fails and is dismissed.
- the Claimant was unfairly dismissed and the Respondent is ordered to pay the Claimant the sum of £2,073.39, which is made up as follows:
 - Compensatory award of £1,512.39 (6 weeks loss of earnings and pension contributions (6 x £252.26 plus 6 x £6.50 less earnings in mitigation of £557.17 = £995.39) and £17 for job seeking expenses and £500 for loss of statutory employment rights).
 - For failure to give a written statement of particulars of employment the sum of £561 (two weeks' pay).

Employment Judge Gray

Date 28 February 2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.