



EMPLOYMENT TRIBUNALS

Claimants: Miss L Power and 29 others

Respondent: Pitney Fabrication Co. Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The Respondent has made unlawful deductions from the Claimants' wages, has breached their contracts in relation to notice and has failed to pay them their holiday entitlements and/or make redundancy payments.

The Claimants are awarded compensation set out in the attached schedule. For the avoidance of doubt, where no monetary amount is specified, the Claimant is not entitled to compensation for that element of the claim.

Employment Judge **Livesey**

Date: 18 February 2020

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SCHEDULE OF PAYMENTS OWED:

| | GROSS | GROSS | NET | GROSS |
|------------------------|-----------------------|------------------|-----------------|---------------------|
| | Gross Wages Owing (£) | Holiday Owed (£) | Notice Owed (£) | Redundancy Owed (£) |
| Name | | | | |
| Miss Lucy Power | £ 4,307.69 | £ 307.69 | £ 3,546.42 | £ 4,615.38 |
| Mrs Harriet Cinicola | £ 3,882.65 | £ - | £ 1,078.92 | £ 1,386.66 |
| Miss Ruth Power | £ 2,669.35 | £ - | £ 392.13 | £ - |
| Mr Przemyslaw Mikucki | £ 6,416.20 | £ - | £ 3,314.56 | £ 4,583.00 |
| Miss Sharon Ford | £ 2,184.00 | £ 663.00 | £ 2,332.40 | £ 4,095.00 |
| Mr Sam Taylor | £ 2,609.60 | £ - | £ 1,154.64 | £ 1,398.00 |
| Mr John Giddings | £ 3,144.96 | £ 336.96 | £ 899.78 | £ 1,123.20 |
| Mr Roger Maliszewski | £ 6,416.65 | £ 1,145.83 | £ 828.69 | £ - |
| Mr Edward Jones | £ 2,916.65 | £ 729.16 | £ 1,688.64 | £ 2,083.32 |
| Mr Kevin Farmer | £ 2,710.40 | £ - | £ 1,588.48 | £ 2,904.00 |
| Mr Ian Speakman | £ 4,953.20 | £ - | £ 4,686.22 | £ 8,845.00 |
| Mr Shaun Loizou | £ 2,100.00 | £ 337.50 | £ 1,292.00 | £ 1,500.00 |
| Mr Jacek Jachimek | £ 2,464.00 | £ 352.00 | £ 367.20 | £ - |
| Mr Marcin Michalczyk | £ 4,271.40 | £ 839.03 | £ 7,040.04 | £ 9,153.00 |
| Mr Marcin Mazurkiewicz | £ 2,735.04 | £ - | £ 800.22 | £ 976.80 |
| Mr Damian Lynch | £ 4,603.20 | £ - | £ 626.96 | £ - |
| Mr Tom Edwards | £ 2,100.00 | £ 450.00 | £ 969.00 | £ 1,125.00 |
| Mrs Linda Hooper | £ 1,031.35 | £ - | £ 545.97 | £ 828.77 |
| Mr Daniel Dolecki | £ 2,509.19 | £ 268.84 | £ 372.68 | £ - |
| Mr Darren Edwards | £ 3,360.00 | £ - | £ 1,428.00 | £ 2,700.00 |
| Mr Arkadiusz Gonsior | £ 2,587.20 | £ - | £ 1,146.48 | £ 1,386.00 |
| Miss Kathryn Dunlop | £ 2,310.00 | £ 495.00 | £ 697.00 | £ 825.00 |
| Mr Benjamin Pinkham | £ 2,513.00 | £ 89.75 | £ 746.30 | £ 1,346.25 |
| Mr Bartek Kaszek | £ 2,776.09 | £ - | £ 1,215.27 | £ 1,487.19 |
| Mr Tomasz Kristof | £ 2,766.40 | £ - | £ 1,211.76 | £ 1,482.00 |
| Mr Lukasz Duda | £ 2,790.20 | £ - | £ 406.81 | £ - |
| Mr Radoslaw Skrynski | £ 2,688.00 | £ 480.00 | £ 394.40 | £ - |
| Mr Kamil Sobon | £ 2,511.60 | £ 448.50 | £ 372.98 | £ - |
| Mr Victor Wilson | £ 3,033.35 | £ 704.17 | £ 872.66 | £ 1,625.01 |
| Mr Arkadiusz Ziemia | £ 3,230.08 | £ 922.88 | £ 460.22 | £ - |