



# EMPLOYMENT TRIBUNALS

**Claimant:**

Miss I Kenalemang

v

**Respondent:**

Coghlan Lodges Limited  
(no response entered)

**Heard at:**

Reading

**On:** 3 February 2020

**Before:**

Employment Judge Anstis

**Appearances**

**For the Claimant:** No attendance or representations

**For the Respondent:** No attendance or representations

## JUDGMENT

The claimant's claim is dismissed.

## REASONS

1. The claimant brought a complaint of unpaid wages against the respondent. The respondent has not filed any defence to that claim. In the absence of any response from the respondent, on 17 November 2019 the tribunal wrote to the claimant seeking information on the amount she was claiming, so that consideration could be given to issuing a rule 21 judgment.
2. The claimant did not reply to that letter and neither party has attended the hearing today. No explanation has been given for this non-attendance nor have any written representations or applications for a postponement been received.
3. In addition to the communications noted above, a voicemail message was left for the claimant by tribunal staff yesterday. Under rule 47 I decided that I should proceed with the hearing today. It is for the claimant to prove her entitlement to a particular amount of unpaid wages. In the absence of any response to the letter or attendance by the claimant I am not satisfied on the balance of probabilities that any amount of unpaid wages is due to her, and I dismiss her claim.

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**Employment Judge Anstis**  
**3 February 2020**

Judgment and Reasons

Sent to the parties on: 19/02/2020

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For the Tribunal Office

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