



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

v

Mr N Karthick

Mr Ravi Chandran Ponnampalam

**Heard at:** Watford

**On:** 5 February 2020

**Before:** Employment Judge Alliott - sitting alone

## Appearances

**For the Claimant:** Mrs Karthick, the claimant's wife

**For the Respondent:** In person

## JUDGMENT

1. The respondent has made unauthorised deductions from the claimant's wages and is ordered to pay the claimant the gross sum of £10,566.50 (subject to tax and National Insurance).
2. The respondent was in breach of the claimant's right to a minimum of 20minute breaks contrary to Regulation 12 of the Working Time Regulations and the respondent is ordered to pay him compensation in the sum of £280.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the gross sum of £1,680 (subject to tax and national Insurance).

---

Employment Judge Alliott

Date: ...14/02/2020

Sent to the parties on: ..18/02/2020

.....  
For the Tribunal Office

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.