



# EMPLOYMENT TRIBUNALS

**Claimant** Mr S Rundell

**Respondent:** Reach South Sheffield (a company limited by guarantee)

**HELD AT:** Sheffield **ON:** 17 February 2020

**BEFORE:** Employment Judge Little

## REPRESENTATION:

**Claimant:** Mr K Limpert, Consultant (Employment Law Clinic (Employers) Limited)

**Respondent:** Mr D Flood of Counsel (instructed by DAS Law)

# JUDGMENT

My Judgment is that:-

1. There was no fundamental breach of the contract of employment.
2. Accordingly when he resigned the claimant was not constructively dismissed.
3. It follows that the complaints of unfair dismissal and wrongful dismissal fail.

Employment Judge Little  
Date 18<sup>th</sup> February 2020