



# EMPLOYMENT TRIBUNALS

**Claimant**  
Hawkins & Others

v

**Respondent**  
Seahorse Maritime Limited  
(In voluntary liquidation)

**Heard at:** Watford

**On:** 27 June 2019

**Before:** Employment Judge Palmer

## Appearances

**For the Claimant:** Mr Crozier, Counsel  
**For the Respondent:** Not present or represented

## ORDERS

1. It is ordered that this Preliminary Hearing be converted to a Final Hearing on the redundancy claims.

## JUDGMENT

2. The claimants are entitled to redundancy payments as follows:
  - 2.1 Jenny Hawkins (3323118/2016) – redundancy payment in the sum of £4,275.00;
  - 2.2 Peter Mottram (3323121/2016) – redundancy payment in the sum of £3,800.00;
  - 2.3 Stuart Dixon (3323120/2016) – redundancy payment in the sum of £5,700.00;
  - 2.4 Anthony Nicholas (3323124/2016) – redundancy payment in the sum of £2,375.00;

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- 2.5 Andrew Sage (3323126/2016) – redundancy payment in the sum of £12,825.00;
- 2.6 Gholam Zebhollah (3323128/2016) – redundancy payment in the sum of £14,250.00;
- 2.7 David Mungall (3323122/2016) – redundancy payment in the sum of £6,412.50;
- 2.8 Simon Chicken (3323119/2016) – redundancy payment in the sum of £2,137.50;
- 2.9 Jimmy Naser (3323123/2016) – redundancy payment in the sum of £14,250.00;
- 2.10 Paul Williams (3346886/2016) – redundancy payment in the sum of £6,466.50;
- 2.11 Roddy Macleod (3347247/2016) – redundancy payment in the sum of £14,370.00;
- 2.12 Terence Kelly (3347246/2016) – redundancy payment in the sum of £5,748.00;
- 2.13 Anthony Regan (3347249/2016) – redundancy payment in the sum of £11,735.00;
- 2.14 Stuart Taylor (3347248/2016) – redundancy payment in the sum of £2,395.00;
- 2.15 David Milne (3347250/2016) – redundancy payment in the sum of £7,903.50;
- 2.16 Colin Wright (3300235/2017) – redundancy payment in the sum of £5,748.00;
- 2.17 David Hughes (3300234/2017) – redundancy payment in the sum of £5,748.00;
- 2.18 Richard Potts (3300350/2017) – redundancy payment in the sum of £7,664.00;
- 2.19 Iain Low (3300352/2017) – redundancy payment in the sum of £5,029.50;

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- 2.20 Ian Howard (3300366/2017) – redundancy payment in the sum of £11,975.00;
  - 2.21 William Killen (3300353/2017) – redundancy payment in the sum of £2,874.00;
  - 2.22 Neil Henderson (3300354/2017) – redundancy payment in the sum of £12,933.00;
  - 2.23 Martin Swaffield (3300355/2017) – redundancy payment in the sum of £7,903.50;
  - 2.24 Derek Fortune (3300356/2017) – redundancy payment in the sum of £6,466.50;
  - 2.25 Christopher Pritchard (3300357) – redundancy payment in the sum of £12,933.00.
- 3 The Full Merits Hearing listed between 18-29 November 2019 shall be vacated.
- 4 The Claimants’ other claims shall be stayed for six months, at the end of which the claims shall be dismissed unless either parties have, on or before 27 December 2019, requested an extension of the stay or that it be lifted. If there is such an application it must state reasons.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Employment Judge Palmer

Date: 03 July 2019.....

Sent to the parties on: .03 July 2019.....

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For the Tribunal Office