



EMPLOYMENT TRIBUNALS

Claimant: S Bindley

Respondent: DHL International (UK) Limited

JUDGMENT

The complaint of unfair dismissal is struck out

REASONS

1. The claimant complains, amongst other things, of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years continuous service to bring an unfair dismissal claim. The claimant was employed by the respondent for less than 2 years and is not therefore entitled to bring a complaint of unfair dismissal.
3. The claimant has failed to provide an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out. Accordingly, the complaint of unfair dismissal is struck out.
4. The claimant's other claims are not affected by this judgment.

Employment Judge Brewer

Date 13/02/2020_____

JUDGMENT SENT TO THE PARTIES ON

18/02/2020.....

FOR THE TRIBUNAL OFFICE

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.