



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Chall

**Respondent:** Commercial Foods Limited

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the net sum of **£5,827.59**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£516.30**.
3. The respondent was in breach of contract by failing to pay the claimant's expenses. The respondent is ordered to pay damages of **£181.30**.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£852.92**.
5. The amount due to the claimant is uplifted by **£1,916.00** because the respondent failed to provide a statement of particulars of employment to the claimant.
6. The total sum to be paid to the claimant is **£9294.11**.

Employment Judge **Hughes**

18 February 2020