



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Mr P Jeyaphmasingam

Tesco Stores Ltd

Heard at: London South Employment Tribunal

On: 28 January 2020

Before: EJ Webster

Appearances

For the Claimant: In Person

For the Respondent: Mr Pourghazi (Counsel)

Court Interpreter: Dr S Ananthavarathan

JUDGMENT

1. The Respondent conceded that it had unfairly dismissed the Claimant at the outset of the hearing.
2. The Respondent is ordered to pay the claimant the following damages:
 - (i) Basic award = £6,351.44
 - (ii) Compensatory award = £695.85
 - (iii) Notice pay/damages for breach of contract = £3,811.08
3. Total damages payable by the respondent to the claimant are **£10,858.37**

Employment Judge Webster
28 January 2020

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.