



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Whitmore

**Respondent:** London Underground Ltd

**Heard at:** Croydon **On:** 15 January 2020

**Before:** Employment Judge Nash

**Members:** Dr Fernando  
Mrs Dengate

**Observer:** Mr Marenda

**Representation**

Claimant: In person

Respondent: Ms Brown of counsel

## JUDGMENT

1. The respondent has not failed to comply with its duties in relation to an application for flexible working.
2. The decision by the respondent to reject the claimant's application for flexible working was not based on incorrect facts.
3. The claim is dismissed.

---

Employment Judge Nash

Date 15 January 2020

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.