



# EMPLOYMENT TRIBUNALS

## BETWEEN

Claimant: **Mr D Keenan**  
Respondent: **Panacea Applications Limited**  
HELD AT: London South Tribunals  
ON: 22 January 2020  
Before: Employment Judge Freer (sitting alone)

### Appearances

For the Claimant: Not attending  
For the Respondent: Mr J England, Counsel

## **JUDGMENT FROM A PRELIMINARY HEARING**

It is the judgment of the Tribunal that:

The Claimant's application for a postponement is refused;

The Claimant was not a disabled person at the material times pursuant to section 6 of the Equality Act 2010 and the claim for disability discrimination is dismissed;

The full merits hearing listed for 11-13 August 2020 is vacated.

Employment Judge Freer  
Date: 22 January 2020

The reasons for this decision were given orally at the hearing. Written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of this written judgment being sent to the parties.

**Public access to employment tribunal decisions**

Note that both judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the parties.