



EMPLOYMENT TRIBUNALS

Claimant:
Mr M Crisp

v

Respondent:
Aspire Academies Trust

Heard at: Reading

On: 4 February 2020

Before: Employment Judge Hawksworth (sitting alone)

Appearances

For the Claimant: Ms N Owen (counsel)

For the Respondent: Mr A MacPhail (counsel)

JUDGMENT

1. The claimant's complaints of unfair dismissal, unauthorised deduction from wages and breach of contract were presented out of time. It was not reasonably practicable for them to be presented within the primary time limit, but they were not presented within such further period as the tribunal considers reasonable, and so the tribunal does not have jurisdiction to hear them.
2. The claimant's complaint of disability discrimination proceeds.

Employment Judge Hawksworth

Date: 4 February 2020

Sent to the parties on:

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For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.