



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr A Jama

and

Respondent
MJB Security Limited
(No response entered)

Held at Reading on Representation 3 February 2020

Claimant: In person

Respondent: Did not attend and not represented

Employment Judge: Vowles

JUDGMENT

Evidence

1. The Tribunal heard evidence on oath from the Claimant and determined as follows.

Unauthorised Deduction from Wages - section 13 Employment Rights Act 1996

2. The Claimant was subject to unauthorised deduction from wages as follows:
 - 2.1 2 months' pay for December 2018 (£1,060) and January 2019 (£1,060);
 - 2.2 1 month's pay held in arrears (£954).
3. The Claimant is awarded **£3,074** in compensation. The Respondent is ordered to pay this sum to the Claimant.

Reasons – rule 62 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

4. Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is presented within 14 days of the date this judgment is sent to the parties.

Public access to Employment Tribunal Decisions

5. All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant and Respondent.

Employment Judge Vowles

Date:3 February 2020

Sent to the parties on:

.....

.....

For the Tribunal Office