



EMPLOYMENT TRIBUNALS

Claimants

Mr J Secrett & Others

**v Galloway
Limited**

Respondent

European Coachline

COSTS HEARING

Heard at: Bury St Edmunds

On: 2 December 2019

Before: Employment Judge Laidler

Appearances:

For the Claimants: Mr M Roxburgh (In person), the only claimant who attended

For the Respondent: Miss S Tharoo, Counsel.

JUDGMENT

1. The tribunal is satisfied that circumstances exist within Rule 76 Employment Tribunals Regulations 2013 to enable it to consider the respondent's costs application.
2. In relation to the 25 claimants set out in Schedule 1 below who initiated proceedings but played no part thereafter or who withdrew their claims prior to the preliminary hearing on 24 February 2018 the tribunal has concluded that they acted unreasonably in the bringing of the proceedings and/or the claims had no reasonable prospects of success

and as such they should each pay £50 towards the costs incurred by the respondent.

3. Mr Tim Robinson acted unreasonably in the bringing or conducting of the proceedings and/or the proceedings had no reasonable prospects of success and is ordered to pay £2000 towards the costs incurred by the respondent.
4. Mr Andy Preece and Mr Steve Moore acted vexatiously, abusively or otherwise unreasonably in the bringing or conducting of the proceedings and/or the proceedings had no reasonable prospects of success and are each ordered to pay £3375 towards the costs incurred by the respondent.
5. Mr Jeremy Secrett acted vexatiously, abusively or otherwise unreasonably in the bringing or conducting of the proceedings and/or the proceedings had no reasonable prospects of success and is ordered to pay £10,000 towards the costs incurred by the respondent.
6. The respondent did not pursue its application against the claimants who withdrew their claims prior to the Preliminary Hearing in February 2018 (set out in Schedule 2 below)

SCHEDULE 1

1. Tony Beckingham
2. Bob Bilton
3. Wally Cass
4. Ivan Cree
5. Andre Dixon-Pierre
6. Genaro Fanals
7. Andy Gilder
8. David Green
9. Matt Godbold
10. Robert Haggar
11. Richard Harding
12. Jason Hines
13. Brian Holder
14. Anthony Matthews
15. Amanda Meale
16. Fred Monk
17. Terry Nash
18. Ellis Padmore
19. Michael Roxburgh
20. Aaron Slater
21. Derek Stringer
22. Alan Watts
23. Steve Wood

- 24. Colin Webb
- 25. Marius Zatorski

SCHEDULE 2

- 1. Paul Burton
- 2. Rodney Easthall
- 3. Mark Goddard
- 4. Andrew Hales
- 5. Tony Hall
- 6. Paddy Holden
- 7. Malcolm Potter
- 8. Brian Richards
- 9. Daniel Woolnough

Employment Judge Laidler

Date: 04/12/2019

Sent to the parties on:

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For the Tribunal:

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Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.