



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4114391/2019

Miss L Furmanczak

Claimant

Highland Holiday Home Cleaning
And Maintenance

Respondents

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of **Three Hundred and Thirty Pounds (£330)**.
- 2 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **Two Hundred and Seventy Five Pounds (£275)**
- 3 The respondent shall be at liberty to deduct from the above sums prior to making payment to the claimant such amounts of Income Tax and Employee National Insurance Contributions (if any) as it may be required by law to deduct from a payment of earnings of that amount made to the claimant, and if it does so, duly remits such sums so deducted to Her Majesty's Revenue and Customs and provides to the claimant written evidence of the fact and amount of such deductions and of the sums deducted having been remitted to HMRC, payment of the balance to the claimant shall satisfy the requirements of this Judgment.
- 4 The hearing listed on 27 February 2020 is cancelled.

Employment Judge:	Claire McManus
Date of Judgement:	20 January 2020
Entered in register:	21 January 2020

And copied to parties