



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs T Place

**Respondent:** Anaya Corporation Limited t/a Kare Plus Portsmouth

**Heard at:** Southampton

**On:** 6 February 2020

**Before:** Employment Judge Dawson

## **Representation**

Claimant: In person

Respondent: No attendance

# JUDGMENT

1. The hearing listed for today is converted to a hearing in respect of liability as well as remedy.
2. Service of notification that this hearing will deal with liability is waived pursuant to rule 6 Employment Tribunal Rules of Procedure.
3. The claimant was subjected to detriments as a result of making a protected disclosure and 11 September 2018.
4. In respect of the claim of being subjected to detriments as a result of making a protected disclosure, the claimant is awarded the sum of £10,000 in respect of injury to her feelings (in addition to the compensatory award referred to below).
5. The claimant's claim of unfair dismissal because she made a protected disclosure is well-founded.
6. In respect of the claim of unfair dismissal, the claimant is awarded the following:
  - a. no basic award
  - b. a compensatory award of £37,083.14.
7. In respect of paragraph 2 of this judgment, the respondent's attention is drawn to rule 71 Employment Tribunal's Rules of Procedure.

.....  
Employment Judge Dawson

Date: 6 February 2020  
.....

Notes

The Employment Protection (Recoupment of Benefits) Regulations 1996 do not apply to the award recorded in this judgment upon the tribunal being satisfied that in the period between the termination of her employment and the date of the tribunal hearing the claimant has not received any relevant benefits.

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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