



EMPLOYMENT TRIBUNALS

Claimant: Mr S Bale

Respondent: All Vehicle Parts Limited

Heard at: Leicester

On: 27 and 28 January 2020

Before: Employment Judge Ahmed (sitting alone)

Representation

Claimant: In person

Respondent: Ms M Williams of Counsel

JUDGMENT

The Employment Tribunal Judge gave judgment as follows:-

1. The Claimant was unfairly dismissed but contributed to his dismissal. Both his basic and compensatory awards shall be reduced by 75% by reason of the contributory conduct.
2. The issue of remedy is agreed.
3. There shall be liberty to apply to the parties to have a remedy hearing listed if necessary.

Employment Judge Ahmed

Date: 31 January 2020

JUDGMENT SENT TO THE PARTIES ON

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FOR THE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.