



EMPLOYMENT TRIBUNALS

Claimant: Ms K Wright

Respondent: Coupland Cavendish Ltd t/a Gowing Law Solicitors

Heard at: Manchester

On: 4 February 2020

Before: Employment Judge Phil Allen
Mrs P J Byrne
Mr W Haydock

Representation

Claimant: Mr B Culshaw, Solicitor

Respondent: Mr T Wood, Counsel

JUDGMENT

1. The claimant was automatically unfairly dismissed as the principal reason for her dismissal was of a prescribed kind within the provisions of section 99 of the Employment Rights Act 1996.
2. The claimant was discriminated against contrary to sections 18 and 39 of the Equality Act 2010.
3. The claimant's complaint under sections 92 and 93 of the Employment Rights Act 1996 is not well-founded and does not succeed.
4. The claimant's claim that she was not provided with a statement as required by section 1 of the Employment Rights Act 1996 is dismissed upon withdrawal.

Employment Judge Phil Allen

5 February 2020

JUDGMENT SENT TO THE PARTIES ON

17 February 2020

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.