



Ministry
of Defence

[REDACTED]

FOI2019/13345

E-mail: Navysef-foimailbox@mod.gov.uk

[REDACTED]

18 December 2019

Dear [REDACTED],

Release of Information

Thank you for your correspondence of 3 December 2019 in which you requested the following information:

'For a Royal Marine Vehicle Mechanic (VM) SQ with 5 years service:

1. Length of service statistics - up to 35 years
2. Promotion statistics - up to WO1
3. Number of RMORs General Service on extended contracts by rank and age - latest data available'

Your enquiry has been considered to be a request for information in accordance with the Freedom of Information (FOI) Act 2000.

A search for the information has now been completed within the Ministry of Defence and I can confirm that some information in scope of your request is held which can be found detailed within the attached Annex to this letter.

The analysis in Tables 1, 2 and 3 have been provided for Royal Marine Vehicle Mechanic at OR-2 (Corporal) with a Length of Service (LOS) of 5 years. The data provided for the chances of survival and chances of promotion are produced using historic data from 1 April 2012 – 31 March 2019.

Under Section 16 (Advice and Assistance) of the FOI Act, you may find it helpful to note the response to question four is comprised of all personnel who have an extended career engagement recorded on the Joint Personnel Administration (JPA) system. This includes personnel who received an extended career under equivalent terms prior to the introduction of Engagement Stage 3. Personnel may have an extended career engagement recorded prior to completion of their previous engagement or reaching the requirements to serve on

an extended career. Personnel who continue to serve on an Extension of Service after completion of their extended career engagement are also included.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

Navy Command Secretariat - FOI Section

Table 1. The chance an OR-2 Royal Marine Vehicle Mechanic with LOS 5 years will achieve each LOS before exiting:

Length of Service (years)	Chance of Completing length of service
6	91%
7	76%
8	69%
9	60%
10	53%
11	51%
12	45%
13	41%
14	39%
15	36%
16	34%
17	31%
18	30%
19	28%
20	28%
21	26%
22	19%
23	16%
24	15%
25	13%
26	10%
27	10%
28	8%
29	7%
30	7%
31	5%
32	4%
33	3%
34	3%
35	3%
36	1%
37	1%
38	1%
39	0%
40	0%

Source: Defence Statistics (Navy)

1. Expected LOS is calculated by using the averages of historic data and represents full years of completed service.
2. Exiting denotes anything that results in an ending of Regular service, e.g. time expiry, voluntary outflow, death etc.

Table 2. The chance of promotion for an OR-2 Royal Marine Vehicle Mechanic with LOS 5 years:

	Rank	Chance of Promotion to rank
OR-4	Corporal	37%
OR-6	Sergeant	21%
OR-7	Colour Sergeant	19%
OR-8	Warrant Officer 2	12%
OR-9	Warrant Officer 1	4%

Source: Defence Statistics (Navy)

Table 3. The expected LOS in rank, and expected LOS on promotion to rank in years, for an OR-2 Royal Marine Vehicle Mechanic with LOS 5 years:

	Rank	Expected LOS in Rank	Expected LOS on promotion to the rank
OR-2	Corporal	5.0	N/A
OR-4	Sergeant	5.7	10.5
OR-6	Colour Sergeant	4.2	14.6
OR-7	Chief Petty Officer	4.5	18.5
OR-8	Warrant Officer 2	4.5	20.8
OR-9	Warrant Officer 1	4.9	23.2

Source: Defence Statistics (Navy)

1. 'Expected LOS in rank' includes all exits from that rank, for example promotion to the next rank or exiting the Service.
2. N/A is present because personnel cannot be promoted to OR-2.

Table 4. Trained Regular Royal Marine General Service Other Ranks on an Extended Contract by Substantive Rank and Age, as at 1 October 2019:

Substantive Rank		
OR-2	Marine	~
OR-4	Corporal	10
OR-6	Sergeant	20
OR-7	Colour Sergeant	40
OR-8	Warrant Officer 2	60
OR-9	Warrant Officer 1	60

Source: Defence Statistics (Navy)

Age	
35-39	10
40-44	10
45-49	90
50-54	70
55 and over	20

Source: Defence Statistics (Navy)

1. Figures have been rounded to the nearest 10 in line with disclosure control policy. Figures ending in 5 are rounded to the nearest 20 to avoid bias, 5 or fewer is represented by '~'.