



EMPLOYMENT TRIBUNALS

Claimant

Mr L Drummie

v

Respondent

Carl Pritchard T/A I Cube

Heard at: Norwich

On: 28 January 2020

Before: Employment Judge KJ Palmer

Appearances

For the Claimant: In person. **For**

the Respondent: Not represented.

JUDGMENT

It is the Judgment of this Tribunal as follows:

1. The claimant's claim for unlawful deduction of wages succeeds and the Tribunal makes a declaration to that effect. In this respect the claimant is awarded £215.28 payable to the claimant by the respondent.
2. The claimant's claim for a redundancy payment succeeds. In this respect the Tribunal awards the claimant the sum of £2475 payable by the respondent to the claimant.
3. The claimant's claim for breach of contract succeeds and the claimant is awarded the sum of £1995 by way of damages for failure to pay notice. This is payable by the respondent to the claimant.
4. The claimant's claim for holiday pay succeeds. The Tribunal awards the claimant the sum of £346.38. This is payable by the respondent to the claimant.

Total

5. The total sum payable by the respondent to the claimant is £5031.66.

Employment Judge KJ Palmer

Date: 6 February 2020

Sent to the parties on: ..11/02/2020

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.