



**ARMED FORCES  
COVENANT**

## CNet Training

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:  
**Ministry of Defence**

Signed:

Signed:

Position: Chief Executive Officer

Position: Commanding Officer

6 Regiment Army Air Corps

Date: 6<sup>th</sup> February 2020

# The Armed Forces Covenant

An Enduring Covenant Between  
The People of the United Kingdom  
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown  
And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

## Section 1: Principles Of The Armed Forces Covenant

1.1 *We CNet Training Limited will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:*

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

## Section 2: Demonstrating our Commitment

2.1 *CNet Training Limited recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:*

- *promoting the fact that we are an armed forces-friendly organisation by;*
  - *displaying the Armed Forces Covenant logo on CNet Training's website to show members of the Armed Forces community that CNet Training is an armed forces-friendly organisation.*
  - *promoting Armed Forces Day on suitable social media channels and CNet Training's website.*
  - *encouraging ex-military talent to apply for roles at CNet Training as/when they become available, as well as noting that CNet Training is an armed forces-friendly organisation on job advertisements.*
  - *encouraging existing and ex-military talent to participate in CNet Training's technical education programs to support their career path once leaving the military.*
- *seeking to support the employment of veterans young and old and working with the Career Transition Partnership (CTP), in order to establish a tailored employment pathway for Service Leavers by;*
  - *recognising military skills, knowledge, certification and qualifications when interviewing for new positions.*
  - *CNet Training has created a Certified Network Cable Installer (CNCI®) program specific for military leavers. The adapted program includes an additional 10-day workplace placement to give service leavers on-the-job, hands-on experience which could lead on to employment.*
  - *mentioning the existing ex-military staff CNet currently employ and state on any open positions that ex-military personnel are encouraged to apply.*
- *seeking to support our employees who choose to be members of the Reserve forces, including by accommodating their training and deployment where possible;*
- *striving to support the employment of Service spouses and partners;*
- *offering support to our local cadet units, either in our local community or in local schools, where possible by;*
  - *encouraging colleagues to participate and assist in local events and activities.*

- *aiming to actively participate in Armed Forces Day by;*
  - *promoting across CNet Training's website, news pages and social media channels, where relevant.*
- *CNet Training actively encourages clients to look for Forces Leavers when recruiting, the industry is now recognising the additional skills Forces Leavers have and there is a realisation of the benefits around this and their excellent attitude to work.*

*2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.*