Case No: 1403155/2019



## **EMPLOYMENT TRIBUNALS**

Claimant Respondent

Mr A J Parsons v XPO Supply Chain UK LTD

## PRELIMINARY HEARING

Heard at: Bristol On: 16 and 17 January 2020

Before: Employment Judge Midgley

**Appearances** 

For the Claimant: Mrs Hudson, USDAW For the Respondent: Mr J Bromige, Counsel

## **JUDGMENT**

- 1. The claim of unfair dismissal is well founded and succeeds.
- 2. The Respondent is Ordered to pay the Claimant the agreed sum of £14,367.81, consisting of a basic award of £8,662.50 and a compensatory award of £5,714.32. No deduction was made to the award for Polkey or contributory conduct.

Employment Judge Midgley
Dated: 17 January 2020

## <u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.