



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Spaul

**Respondent:** Classic Country Pubs Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

UPON no response to the claim having been received and upon the claimant's confirmation that he is not owed holiday pay or wages, and upon there being sufficient evidence before me, I make the following determination pursuant to Rule 21:-

1. The Claimant's claims of breach of contract and unfair dismissal are well founded and succeed.
2. The respondent is hereby ordered to pay the following sums:
  - 2.1. One month's net pay being £904.00 in respect of breach of contract (notice pay);
  - 2.2. A basic award of £468.00 consisting of two weeks' gross pay;
  - 2.3. An award for loss of statutory rights of £350.00.
3. The claims of unlawful deduction from wages and for accrued but untaken holiday pay are not well founded and are dismissed.

Employment Judge Midgley

Date: 6 February 2020