



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mrs C Allsworth

Respondent

Wesley Barrell Interiors Limited
(In voluntary liquidation)
(No response entered)

and

Hearing held at Reading on 29 January 2020

Representation

Claimant: In person
Respondent: Did not attend and not represented

Employment Judge

Vowles (sitting alone)

REMEDY JUDGMENT

Evidence

1. The Tribunal heard evidence on oath from the Claimant and determined as follows.

Unfair Dismissal – section 98 Employment Rights Act 1996

2. The Claimant was dismissed on 7 February 2019. In a Rule 21 judgment dated 13 September 2019 the dismissal was found to be unfair.

Compensation – sections 119 and 123 Employment Rights Act 1996

3. The Claimant is awarded **£12,718.58** in compensation for unfair dismissal. A table below shows how this sum was calculated. The Respondent is ordered to pay this sum to the Claimant.

Reasons – rule 62 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

4. Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is presented within 14 days of the date this judgment is sent to the parties.

Public Access to Employment Tribunal Judgments

5. The parties are informed that all judgments and reasons for judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant and the Respondent.

Table of Calculation

6. The Tribunal awarded the sums set out below.

7. **Unfair dismissal**

Basic Award

18 weeks x £488.77 8,797.86

Compensatory Award

Loss of Earnings 9 weeks x £380.08 3,420.72

(08.02.19 to 12.04.19)

Loss of Statutory Rights 500.00

Total Award £12,718.58

8. **Recoupment**

The Claimant did not claim benefits and the Employment Protection (Recoupment of Benefits) Regulations 1996 do not apply.

Employment Judge Vowles

Date:29 January 20.....

Sent to the parties on

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For the Tribunal office