



EMPLOYMENT TRIBUNALS

Claimant:
Mr MH Kayani

v

Respondent:
Coghlan Lodges Ltd

Heard at: Reading

On: 6 February 2020

Before: Employment Judge Hawksworth (sitting alone)

Appearances

For the Claimant: In person

For the Respondent: No attendance or representation

JUDGMENT

1. The claimant's complaint of unauthorised deduction from wages is well-founded and succeeds. The claimant is awarded:
 - 1.1. £1,279.39 in respect of arrears of net pay for April 2019; and
 - 1.2. £25.00 in respect of financial loss attributable to the unauthorised deduction (bank fees).
2. The claimant's complaint of non-payment of notice pay succeeds. The claimant is awarded one week's net pay in the sum of £358.22.
3. The total sum payable to the claimant is £1,662.61.

Employment Judge Hawksworth

Date: 6 February 2020

Sent to the parties on:

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For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.