



EMPLOYMENT TRIBUNALS

Claimant: Mr A Procida
Respondents: London Elizabeth Hotel 2014 Limited
At: Central London Employment Tribunal
Before: Employment Judge JL Wade

JUDGMENT

1. The respondent has failed to file ET3 Grounds of Resistance in this case.
2. Having considered the ET1, EJ Wade has decided that a determination of the claim can properly be made without a hearing.
3. The Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is that the respondent has unlawfully failed to pay wages, holiday pay and sick pay to the claimant.
4. Further, the respondent failed to give a statement of employment particulars to the claimant in breach of section 38 of the Employment Act 2002 and, in the absence of any defence, the tribunal considers it just and equitable to award the higher amount of award equal to four weeks' pay.
5. The tribunal orders the respondent to pay to the claimant:
 - 5.1 Wages of £1,715.16
 - 5.2 Holiday payoff £1,057.48
 - 5.3 Sick pay of £262.72
 - 5.4 Four weeks' pay of £1,050.88and to account to HMRC for any tax and national insurance due.

Employment Judge Wade
Dated: 10 February 2020

Sent to the parties on:

11 February 2020

For the Tribunal: