

Case: 1801712/2019



EMPLOYMENT TRIBUNALS

Claimant: Mr H Moss
Respondent: Eon Energy Solutions Limited **AT**
A HEARING

Heard at: Leeds **On:** 13th, 14th, 15th, 16th, 17th & 20th January 2020
Before: Employment Judge Lancaster
Members: Ms H Brown
Mr J Rhodes

Representation

Claimant: In person, assisted by his wife Mrs L Moss
Respondent: Ms R Kight, counsel

JUDGMENT

1. BY CONSENT it is declared that the Respondent had made an unauthorised deduction from the Claimant's final wages payment.
2. The Respondent is ordered to pay to the Claimant the gross sum deducted, £500.00
3. The Claimant was fairly dismissed. The claim of unfair dismissal is dismissed.
4. The Claimant was wrongfully dismissed. The claim for breach of contract succeeds.
5. The Respondent is ordered to pay to the Claimant damages in the agreed sum of £6632.50 gross.
6. All claims for direct discrimination because of disability, discrimination because of something arising in consequence of disability, harassment related to disability and a failure to make reasonable adjustments are dismissed.

DATE 20th January 2020

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