



# EMPLOYMENT TRIBUNALS

**Claimant:** (1) Ms A Leoncavalo  
(2) Ms C Connelly  
(3) Mr G Shannon

**Respondent:** Mr D Philogene t/a Gigglr Development (Shoreditch Radio)

**Heard at:** East London Hearing Centre

**On:** 13 January 2020

**Before:** Employment Judge Gardiner

## Representation

**Claimant:** (1) No attendance  
(2) In person  
(3) In person

**Respondent:** No attendance

# JUDGMENT

## The judgment of the Tribunal is that:-

1. The First Claimant's claim is dismissed.
2. The Respondent has made an unauthorised deduction from the Second Claimant's wages and is ordered to pay the Second Claimant the gross sum of £250.
3. The Respondent has made an unauthorised deduction from the Third Claimant's wages and is ordered to pay the Third Claimant the gross sum of £500.

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Employment Judge Gardiner

27 January 2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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