Case No: 2203706/2019



## **EMPLOYMENT TRIBUNALS**

Claimant: Mr C Marshall

**Respondents: Eurorient Limited** 

At: Central London Employment Tribunal

Before: Employment Judge JL Wade

## **JUDGMENT**

- 1. The respondent has failed to file ET3 Grounds of Resistance in this case.
- 2. Having considered the ET1, EJ Wade has decided that a determination of the claim can properly be made without a hearing.
- 3. The Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is that the respondent has unfairly dismissed the claimant and unlawfully failed to pay notice pay and wages to the claimant.
- 4. The tribunal orders the respondent to pay to the claimant compensation of:
- 4.1 Basic award/ redundancy pay of £15,120
- 4.2 Notice pay of £4,589.28 and
- 4.3 Wages of £382.44 net.
- 5. Judgment has been given and the hearing listed for 3-4 March 2020 will not take place. The parties should not attend.

Employment Judge Wade
Dated: 5 February 2020
Sent to the parties on:
07/02/2020
For the Tribunal: