

Ref: FOI2019/13459/13/04

Army Secretariat Army Headquarters IDL 24 Blenheim Building Marlborough Lines Andover Hampshire, SP11 8HJ United Kingdom

E-mail: <u>ArmySec-Group@mod.gov.uk</u> Website: www.army.mod.uk

10 January 2020

E-mail address:

Dear

Thank you for your email of 10 December in which you requested the following information:

"1. Could you provide me with data that sets out the breakdown of the % chance of survival for males and female Officers and ORs for the past six yeas, broken down by corps/regiment.

 Could you provide me with data that sets out the breakdown of the % chance of survival ie continued service to 22 and 24 years service having reached X years for males and female Officers and ORs for the past six years, broken down by corps/regiment.
Can you provide data that sets out the median and average duration of service on exit for male and female Officers and ORs for the past six year.

4. Can you finally provide data that sets out the average period of service from entry and period of service between promoted ranks for male and female officers and ORs and the % chance of promotion between those ranks, broken down by corps/regiment."

I am treating your correspondence as a request for information under the Freedom of Information Act (FOIA) 2000. I am writing to advise you that following a search of our recorded information, I have established that some information you requested is held by the Ministry of Defence and is below.

In response to part 1,2 and 4 of your request, please see attached career progression tables for soldiers. Please note that information is only held based on the period ending in March 2016. Analysis on career progression for officers is not held. Under the Act a Public Authority is not required to create new information to respond to requests, if to do so would require significant data manipulation including complex analysis and sophisticated judgement to the extent that it can be considered 'new' information which is not currently held.

In response to 3 part of your request, please see below.

Average duration of Service – Financial Year 13/14 to Financial Year 18/19

	Gen	der
	Male	Female
Officer	17 Years 4 Months	13 Years 6 Months
Other Rank	10 Years 6 Months	10 Years 7 Months
	Source: Defe	nce Statistics (Army)

Notes/Caveats:

- 1. The figures are for the Trade Trained Regular Army only and therefore exclude Gurkhas, Full Time Reserve Service, Mobilised Reserves, Army Reserve and all other Reserves, but includes those personnel that have transferred from Gurkha trained adult makes (GURTAM) to UK trained adult personnel (UKTAP).
- 2. Table has been calculated using DS(Army) Outflow Regular Report which includes all outflow types recorded during this period including periods of redundancy.

If you have any queries regarding the content of this letter, please contact this office in the first instance. Following this, if you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (<u>e-mail CIO-FOI-IR@mod.uk</u>). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at https://ico.org.uk/.

Yours sincerely,

Manning Portfolio 2 Army Secretariat

Male & Female Soldiers

Soldiers

A	Length of	Service %	Chance of	a New Rec	ruit comple	eting x yea	rs														
Arm/Corps	Start	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
HCAV	100%	86%	75%	71%	68%	58%	49%	42%	36%	32%	28%	26%	24%	22%	19%	18%	16%	15%	14%	14%	13%
RAC	100%	82%	72%	66%	61%	51%	41%	33%	28%	24%	22%	19%	18%	16%	14%	13%	12%	11%	10%	10%	9%
RA	100%	85%	74%	69%	64%	54%	46%	39%	34%	30%	27%	24%	22%	20%	18%	17%	16%	15%	14%	14%	13%
RE	100%	87%	79%	75%	72%	62%	51%	41%	33%	28%	25%	22%	20%	18%	16%	15%	14%	13%	13%	12%	12%
R Signal	100%	89%	83%	79%	74%	66%	57%	49%	42%	37%	33%	30%	28%	26%	24%	22%	20%	19%	18%	18%	17%
Footguards	100%	79%	64%	58%	53%	44%	35%	29%	24%	20%	18%	16%	14%	13%	12%	10%	9%	9%	8%	8%	8%
Scots Div	100%	82%	68%	62%	55%	46%	37%	31%	26%	22%	19%	17%	15%	13%	12%	11%	10%	9%	8%	7%	7%
Queens Div	100%	81%	68%	62%	56%	45%	36%	29%	24%	20%	18%	17%	15%	13%	11%	10%	9%	9%	8%	8%	7%
Kings Div	100%	79%	61%	54%	47%	38%	31%	25%	21%	18%	16%	14%	13%	11%	10%	9%	9%	8%	8%	7%	7%
Pow Div	100%	80%	65%	57%	50%	39%	30%	24%	19%	16%	13%	12%	11%	9%	8%	7%	7%	6%	6%	5%	5%
Light Div	100%	79%	64%	59%	54%	44%	36%	30%	25%	22%	19%	17%	16%	14%	12%	11%	10%	10%	9%	9%	8%
R Irish	100%	80%	71%	65%	60%	48%	40%	34%	30%	26%	23%	21%	20%	18%	17%	15%	14%	13%	13%	12%	11%
Para	100%	77%	62%	56%	53%	46%	39%	33%	28%	24%	20%	18%	17%	15%	13%	12%	11%	10%	10%	10%	9%
Infantry Total	100%	80%	64%	58%	52%	43%	34%	28%	23%	20%	18%	16%	14%	13%	11%	10%	9%	9%	8%	8%	7%
AAC	100%	91%	84%	81%	77%	69%	60%	53%	46%	40%	36%	31%	29%	27%	23%	21%	20%	19%	18%	18%	17%
RLC	100%	85%	73%	67%	62%	54%	47%	41%	35%	31%	28%	25%	23%	21%	18%	17%	15%	15%	14%	13%	12%
RAMC	100%	90%	80%	76%	73%	66%	58%	51%	46%	41%	38%	35%	34%	32%	29%	27%	26%	25%	24%	23%	22%
REME	100%	90%	83%	78%	74%	70%	61%	53%	47%	42%	38%	34%	31%	28%	26%	24%	22%	21%	20%	19%	18%
AG CORPS (PRO)	100%	88%	82%	80%	78%	70%	63%	57%	52%	47%	43%	39%	36%	32%	29%	27%	25%	24%	23%	23%	22%
AG CORPS (SPS)	100%	90%	83%	79%	73%	66%	59%	54%	49%	45%	42%	40%	38%	36%	34%	32%	30%	28%	27%	26%	25%
RAVC	100%	85%	82%	81%	78%	67%	61%	54%	48%	41%	37%	35%	30%	27%	24%	22%	20%	18%	18%	18%	18%
RADC	100%	94%	89%	85%	81%	77%	65%	55%	46%	42%	33%	27%	23%	21%	18%	15%	14%	12%	11%	10%	9%
Int Corps	100%	93%	91%	89%	87%	81%	75%	69%	63%	58%	54%	50%	48%	43%	40%	38%	37%	35%	34%	32%	31%
QARANC	100%	95%	90%	88%	85%	77%	71%	64%	57%	54%	48%	43%	40%	35%	32%	29%	28%	26%	24%	23%	22%
CA Mus	100%	95%	93%	90%	88%	83%	76%	73%	69%	63%	59%	54%	53%	51%	47%	45%	43%	42%	42%	40%	39%
Total	100%	84%	73%	67%	63%	54%	46%	39%	33%	29%	26%	23%	22%	19%	18%	16%	15%	14%	14%	13%	12%

	Chance of	a Soldier v	vho has co	mpleted 'x'	years, read	ching 22 ye	ears														
Arm/Corps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
HCAV	13%	15%	17%	18%	19%	22%	26%	31%	35%	40%	45%	49%	52%	58%	66%	72%	78%	84%	89%	94%	96%
RAC	8%	10%	12%	13%	14%	16%	20%	25%	30%	34%	39%	43%	47%	53%	58%	64%	70%	75%	80%	86%	92%
RA	13%	15%	17%	19%	20%	24%	28%	33%	38%	44%	48%	54%	59%	65%	71%	78%	82%	87%	90%	93%	97%
RE	11%	12%	14%	14%	15%	17%	21%	27%	33%	38%	43%	48%	53%	60%	67%	74%	78%	82%	85%	89%	93%
R Signal	16%	18%	19%	20%	21%	24%	28%	32%	37%	42%	47%	52%	56%	62%	67%	73%	78%	82%	86%	89%	92%
Footguards	7%	8%	10%	12%	13%	15%	19%	23%	28%	33%	37%	43%	47%	52%	57%	64%	71%	77%	82%	85%	89%
Scots Div	6%	7%	9%	10%	11%	13%	16%	19%	23%	26%	30%	35%	38%	44%	49%	55%	61%	68%	74%	79%	87%
Queens Div	6%	8%	9%	10%	11%	14%	18%	22%	27%	31%	35%	38%	43%	50%	58%	64%	69%	74%	79%	83%	88%
Kings Div	6%	7%	9%	11%	12%	15%	19%	23%	27%	33%	37%	41%	45%	51%	57%	62%	68%	73%	77%	80%	86%
Pow Div	4%	5%	7%	7%	9%	11%	14%	18%	22%	27%	32%	36%	40%	45%	51%	60%	65%	70%	75%	79%	86%
Light Div	7%	9%	11%	12%	13%	16%	20%	23%	28%	33%	37%	42%	46%	52%	58%	64%	70%	73%	76%	80%	86%
R Irish	10%	12%	14%	15%	17%	21%	25%	29%	33%	38%	42%	46%	50%	54%	59%	68%	72%	78%	79%	85%	94%
Para	9%	11%	14%	15%	16%	19%	22%	26%	31%	36%	42%	47%	51%	57%	65%	71%	77%	83%	86%	89%	92%
Infantry Total	6%	8%	10%	11%	12%	15%	19%	23%	28%	32%	37%	41%	45%	51%	58%	64%	70%	75%	79%	83%	88%
AAC	16%	18%	19%	20%	21%	24%	27%	30%	35%	41%	46%	52%	56%	61%	69%	78%	83%	86%	89%	91%	94%
RLC	11%	13%	15%	17%	18%	21%	24%	28%	32%	36%	41%	45%	49%	55%	61%	67%	73%	77%	81%	86%	90%
RAMC	20%	23%	26%	27%	28%	31%	35%	40%	45%	50%	54%	58%	61%	64%	70%	75%	78%	81%	85%	89%	93%
REME	16%	18%	20%	21%	22%	24%	27%	31%	35%	39%	44%	49%	53%	58%	64%	70%	74%	79%	83%	88%	93%
AG CORPS (PRO)	21%	24%	25%	26%	27%	30%	33%	37%	41%	44%	49%	54%	58%	66%	73%	79%	83%	87%	90%	91%	94%
AG CORPS (SPS)	23%	26%	28%	29%	32%	35%	39%	43%	47%	51%	55%	58%	60%	65%	69%	73%	78%	82%	85%	87%	93%
RAVC	15%	17%	18%	18%	19%	22%	24%	27%	31%	36%	39%	43%	49%	55%	61%	69%	74%	80%	82%	83%	83%
RADC	8%	9%	9%	10%	10%	11%	13%	15%	18%	19%	25%	30%	35%	39%	44%	53%	57%	67%	71%	82%	88%
Int Corps	27%	29%	30%	31%	32%	34%	36%	40%	43%	48%	51%	54%	58%	64%	68%	72%	74%	78%	82%	86%	89%
QARANC	19%	20%	21%	22%	23%	25%	27%	30%	33%	35%	39%	44%	48%	54%	60%	66%	69%	75%	78%	83%	87%
CA Mus	37%	39%	40%	41%	42%	44%	49%	51%	54%	58%	63%	68%	69%	73%	78%	82%	85%	88%	89%	93%	95%
Total	11%	13%	16%	17%	18%	21%	25%	29%	34%	39%	44%	48%	52%	58%	64%	70%	75%	80%	83%	87%	92%

Notes:

The statistics are based on averages based on seven years data ending March 2016. These averages are used to avoid small populations and the spurious rates that may result. The use of several years' data reduces fluctuations caused by one-off factors and a period of a changing economy.

Caution should be exercised with regards to interpretation of these statistics. They are constructed from behaviour for Army personnel covering a number of contracts/ engagements.

They form a statistical average for the Army and do not relate to the terms and conditions associated with any particular contract.

The data in these tables cover periods when policy measures which influence career have been applied, for example, redundancy.

T	20	21	22
+	13%	13%	13%
1	9%	9%	8%
ļ	13%	13%	13%
ļ	12%	11%	11%
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	5%	4%	4%
	8%	8%	7%
	11%	10%	10%
	9%	9%	9%
	7%	7%	6%
	17%	17%	16%
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	20	21	22
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Male Soldiers

	Length of S	Service % C	hance of a	a New Recr	uit complet	ing x year	s																
Arm/Corps	Start	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
HCAV	100%	86%	75%	71%	68%	58%	49%	42%	36%	32%	28%	26%	24%	22%	19%	18%	17%	15%	14%	13%	13%	13%	13%
RAC	100%	82%	72%	66%	61%	51%	41%	33%	28%	24%	22%	19%	18%	16%	14%	13%	12%	11%	10%	10%	9%	9%	8%
RA	100%	84%	74%	69%	64%	55%	47%	40%	34%	30%	27%	24%	22%	20%	18%	17%	16%	15%	15%	14%	14%	13%	13%
RE	100%	87%	79%	75%	72%	62%	51%	41%	33%	28%	25%	22%	20%	18%	16%	15%	14%	13%	13%	12%	12%	11%	11%
R Signal	100%	89%	83%	79%	75%	66%	57%	49%	43%	38%	34%	31%	29%	26%	24%	22%	21%	20%	19%	19%	18%	17%	17%
Footguards	100%	79%	64%	58%	53%	44%	35%	29%	24%	20%	18%	16%	14%	13%	12%	10%	9%	9%	8%	8%	8%	7%	7%
Scots Div	100%	82%	68%	62%	55%	46%	37%	31%	26%	22%	19%	17%	15%	13%	12%	11%	10%	9%	8%	7%	7%	6%	6%
Queens Div	100%	81%	68%	62%	56%	45%	36%	29%	24%	21%	18%	17%	15%	13%	11%	10%	9%	9%	8%	8%	7%	7%	6%
Kings Div	100%	79%	61%	54%	47%	38%	31%	25%	21%	18%	16%	14%	13%	11%	10%	9%	9%	8%	7%	7%	7%	6%	6%
Pow Div	100%	80%	65%	57%	50%	39%	30%	24%	19%	16%	13%	12%	11%	9%	8%	7%	7%	6%	6%	5%	5%	5%	4%
Light Div	100%	79%	64%	59%	54%	44%	36%	30%	25%	22%	19%	17%	16%	14%	12%	11%	10%	10%	9%	9%	8%	8%	7%
R Irish	100%	80%	71%	65%	60%	48%	40%	34%	30%	26%	23%	22%	20%	18%	17%	15%	14%	13%	13%	12%	11%	10%	10%
Para	100%	77%	62%	56%	53%	46%	39%	33%	28%	24%	20%	18%	17%	15%	13%	12%	11%	10%	10%	10%	9%	9%	9%
Infantry Total	100%	80%	64%	58%	52%	43%	34%	28%	23%	20%	18%	16%	14%	13%	11%	10%	9%	9%	8%	8%	7%	7%	6%
AAC	100%	90%	83%	80%	77%	68%	59%	53%	46%	40%	36%	31%	29%	27%	23%	21%	20%	19%	18%	18%	17%	17%	16%
RLC	100%	85%	73%	67%	62%	54%	46%	40%	35%	31%	28%	25%	23%	21%	19%	17%	16%	15%	15%	14%	13%	12%	12%
RAMC	100%	91%	82%	79%	77%	70%	62%	55%	50%	45%	42%	39%	38%	36%	33%	31%	30%	29%	27%	26%	25%	25%	24%
REME	100%	90%	83%	78%	75%	70%	62%	53%	47%	42%	38%	34%	31%	29%	26%	24%	22%	21%	20%	19%	18%	17%	17%
AG CORPS (PRO)	100%	87%	82%	79%	78%	70%	61%	56%	50%	46%	42%	39%	35%	31%	29%	27%	26%	25%	24%	24%	23%	22%	21%
AG CORPS (SPS)	100%	91%	86%	81%	75%	67%	60%	54%	50%	47%	45%	42%	41%	38%	37%	35%	33%	32%	31%	30%	28%	27%	26%
RAVC	100%	85%	84%	83%	80%	71%	66%	58%	51%	44%	42%	39%	36%	32%	29%	28%	26%	23%	23%	23%	23%	23%	21%
RADC*	100%	100%	100%	100%	100%	97%	87%	84%	77%	70%	54%	39%	32%	28%	24%	16%	13%	10%	9%	9%	9%	8%	7%
Int Corps	100%	94%	91%	89%	87%	81%	75%	69%	64%	58%	54%	51%	49%	44%	42%	40%	38%	37%	35%	33%	32%	29%	28%
QARANC	100%	97%	94%	93%	87%	82%	78%	70%	65%	63%	57%	51%	48%	42%	38%	36%	35%	33%	32%	32%	31%	29%	25%
CA Mus	100%	94%	91%	90%	88%	82%	76%	75%	70%	65%	62%	59%	57%	55%	51%	49%	47%	47%	47%	45%	43%	42%	42%
Total	100%	84%	72%	67%	62%	53%	45%	38%	32%	29%	26%	23%	21%	19%	17%	16%	15%	14%	13%	13%	12%	12%	11%

	Chance of	f a Soldier v	who has co	mpleted 'x	' years, rea	ching 22 ye	ears																
Arm/Corps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
HCAV	13%	15%	17%	18%	19%	22%	26%	31%	35%	40%	45%	49%	52%	58%	66%	72%	77%	84%	88%	94%	96%	97%	100%
RAC	8%	10%	12%	13%	14%	16%	20%	25%	30%	34%	39%	43%	47%	53%	58%	63%	70%	75%	80%	86%	93%	95%	100%
RA	13%	16%	18%	19%	21%	24%	28%	33%	38%	44%	48%	54%	59%	66%	72%	78%	82%	87%	90%	93%	97%	98%	100%
RE	11%	12%	14%	14%	15%	17%	21%	27%	33%	38%	43%	48%	53%	60%	67%	74%	78%	82%	85%	89%	93%	96%	100%
R Signal	17%	18%	20%	21%	22%	25%	29%	34%	39%	44%	49%	54%	58%	63%	68%	74%	79%	83%	87%	89%	91%	95%	100%
Footguards	7%	9%	11%	12%	13%	15%	19%	24%	28%	33%	38%	43%	47%	52%	57%	64%	71%	77%	83%	86%	89%	94%	100%
Scots Div	6%	7%	9%	10%	11%	13%	16%	19%	23%	26%	30%	35%	38%	44%	49%	55%	61%	68%	74%	79%	87%	95%	100%
Queens Div	6%	8%	9%	10%	11%	14%	18%	22%	27%	31%	35%	38%	43%	50%	58%	64%	69%	74%	80%	83%	88%	92%	100%
Kings Div	6%	7%	9%	11%	12%	15%	19%	23%	27%	33%	37%	41%	45%	51%	57%	62%	68%	73%	77%	80%	86%	94%	100%
Pow Div	4%	5%	7%	7%	9%	11%	14%	18%	22%	27%	32%	37%	40%	45%	52%	60%	65%	70%	75%	79%	87%	95%	100%
Light Div	7%	9%	11%	12%	13%	16%	20%	23%	28%	33%	37%	42%	46%	52%	58%	64%	70%	73%	76%	80%	86%	92%	100%
R Irish	10%	13%	14%	16%	17%	21%	25%	30%	34%	38%	43%	47%	51%	55%	60%	68%	73%	78%	79%	85%	95%	98%	100%
Para	9%	11%	14%	16%	16%	19%	22%	26%	32%	36%	43%	48%	52%	57%	66%	72%	79%	84%	87%	90%	93%	98%	100%
Infantry Total	6%	8%	10%	11%	12%	15%	19%	23%	28%	32%	37%	41%	45%	51%	58%	64%	69%	75%	79%	83%	88%	95%	100%
AAC	16%	18%	19%	20%	21%	24%	27%	31%	35%	41%	46%	52%	56%	61%	70%	78%	82%	86%	89%	90%	94%	95%	100%
RLC	12%	14%	16%	17%	19%	22%	25%	29%	33%	37%	42%	46%	50%	55%	61%	67%	73%	77%	80%	85%	90%	95%	100%
RAMC	24%	26%	29%	30%	31%	34%	38%	43%	47%	52%	56%	61%	63%	66%	72%	76%	79%	82%	87%	90%	93%	96%	100%
REME	17%	18%	20%	21%	22%	24%	27%	31%	35%	40%	44%	49%	53%	58%	65%	70%	75%	80%	84%	89%	93%	97%	100%
AG CORPS (PRO)	21%	25%	26%	27%	27%	31%	35%	38%	43%	46%	51%	55%	60%	68%	75%	79%	83%	87%	89%	91%	94%	98%	100%
AG CORPS (SPS)	26%	29%	30%	32%	35%	39%	44%	48%	52%	55%	58%	62%	63%	68%	71%	74%	78%	82%	84%	87%	92%	97%	100%
RAVC	21%	25%	26%	26%	27%	30%	33%	37%	42%	48%	51%	54%	60%	66%	73%	77%	84%	92%	92%	92%	93%	94%	100%
RADC*					7%	7%	8%	8%	9%	10%	12%	17%	21%	24%	27%	43%	49%	70%	71%	72%	77%	81%	100%
Int Corps	28%	30%	30%	31%	32%	34%	37%	40%	44%	48%	51%	54%	57%	62%	66%	70%	72%	75%	80%	85%	88%	95%	100%
QARANC	25%	26%	27%	27%	29%	31%	32%	36%	39%	40%	44%	49%	53%	60%	66%	69%	71%	75%	78%	78%	81%	87%	100%
CA Mus	42%	45%	46%	47%	47%	51%	55%	56%	59%	64%	68%	71%	73%	76%	81%	86%	88%	89%	90%	94%	96%	99%	100%
Total	11%	13%	15%	17%	18%	21%	25%	29%	34%	39%	44%	49%	53%	58%	64%	70%	75%	80%	83%	87%	92%	96%	100%

Notes:

The statistics are based on averages based on seven years data ending March 2016. These averages are used to avoid small populations and the spurious rates that may result. The use of several years' data reduces fluctuations caused by one-off factors and a period of a changing economy.

Caution should be exercised with regards to interpretation of these statistics. They are constructed from behaviour for Army personnel covering a number of contracts/ engagements.

*Figures for RADC males are based on small number and should be treated with extra caution.

They form a statistical average for the Army and do not relate to the terms and conditions associated with any particular contract.

The data in these tables cover periods when policy measures which influence career have been applied, for example, redundancy.

Source: Defence Statistics (Army)

Female Soldiers

	Length of S	Service % C	hance of a	New Rec	ruit comple	ting x years																	
Arm/Corps	Start	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
RA	100%	88%	74%	68%	60%	52%	43%	35%	30%	24%	20%	18%	16%	14%	13%	12%	11%	10%	10%	10%	9%	9%	8%
RE	100%	89%	78%	75%	70%	57%	44%	37%	33%	30%	25%	24%	17%	16%	14%	10%	8%	6%	4%	4%	4%	4%	4%
R Signal	100%	89%	80%	73%	68%	62%	53%	46%	39%	34%	29%	26%	24%	22%	20%	17%	16%	13%	12%	12%	11%	11%	10%
AAC	100%	98%	88%	88%	85%	81%	70%	60%	48%	38%	34%	30%	28%	28%	27%	25%	24%	22%	21%	19%	17%	16%	12%
RLC	100%	85%	73%	69%	64%	57%	50%	42%	34%	30%	26%	22%	19%	17%	15%	13%	11%	11%	10%	10%	9%	9%	9%
RAMC	100%	89%	77%	73%	68%	61%	54%	47%	40%	35%	32%	30%	29%	27%	24%	22%	21%	20%	19%	18%	16%	16%	15%
REME	100%	91%	79%	71%	66%	62%	55%	48%	38%	33%	30%	28%	26%	24%	23%	21%	19%	17%	16%	14%	12%	12%	10%
AG CORPS (PRO)	100%	91%	84%	81%	78%	72%	67%	61%	56%	50%	45%	40%	38%	34%	28%	25%	23%	22%	22%	21%	21%	20%	19%
AG CORPS (SPS)	100%	89%	80%	76%	71%	65%	58%	53%	47%	43%	39%	36%	34%	32%	30%	27%	25%	24%	23%	22%	21%	20%	19%
RAVC	100%	85%	80%	79%	76%	63%	54%	50%	44%	37%	30%	26%	21%	17%	14%	9%	9%	8%	8%	8%	7%	7%	6%
RADC	100%	93%	88%	84%	79%	75%	62%	49%	39%	36%	29%	25%	23%	20%	18%	16%	15%	14%	14%	12%	11%	11%	10%
Int Corps	100%	91%	90%	88%	84%	80%	76%	68%	62%	54%	52%	45%	42%	36%	32%	31%	30%	28%	28%	27%	26%	25%	24%
QARANC	100%	94%	89%	87%	84%	76%	70%	62%	54%	51%	45%	40%	37%	33%	29%	26%	25%	23%	22%	20%	19%	18%	17%
CA Mus	100%	98%	97%	91%	90%	86%	76%	69%	67%	62%	55%	47%	46%	43%	40%	36%	33%	31%	29%	29%	29%	21%	21%
Total	100%	88%	78%	74%	69%	62%	55%	48%	41%	36%	32%	29%	26%	24%	22%	20%	18%	17%	16%	15%	14%	14%	13%

A	Chance of a	Soldier wl	ho has com	pleted 'x'	vears, reac	hing 22 yea	ars																
Arm/Corps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
RA	8%	9%	10%	11%	13%	15%	18%	22%	25%	31%	39%	43%	47%	53%	57%	63%	67%	74%	77%	77%	87%	87%	100%
RE	4%	4%	5%	5%	5%	7%	9%	10%	12%	12%	15%	16%	22%	23%	28%	37%	46%	64%	100%	100%	100%	100%	100%
R Signal	10%	12%	13%	14%	15%	17%	20%	23%	27%	30%	36%	39%	43%	48%	53%	60%	67%	77%	84%	88%	91%	94%	100%
AAC	12%	12%	14%	14%	14%	15%	17%	20%	25%	32%	36%	40%	43%	43%	45%	48%	51%	54%	58%	64%	71%	76%	100%
RLC	9%	10%	12%	12%	13%	15%	17%	20%	25%	29%	33%	39%	45%	50%	58%	65%	74%	81%	85%	89%	92%	94%	100%
RAMC	15%	17%	19%	20%	22%	24%	27%	31%	37%	42%	47%	49%	52%	56%	61%	66%	70%	73%	78%	83%	90%	93%	100%
REME	10%	11%	13%	14%	16%	17%	19%	21%	27%	31%	34%	37%	40%	42%	45%	48%	55%	58%	65%	71%	82%	85%	100%
AG CORPS (PRO)	19%	21%	23%	24%	25%	27%	29%	32%	35%	39%	43%	48%	52%	57%	69%	78%	84%	88%	91%	92%	92%	98%	100%
AG CORPS (SPS)	19%	22%	24%	25%	27%	30%	34%	37%	41%	45%	50%	53%	56%	60%	65%	71%	77%	82%	86%	88%	94%	98%	100%
RAVC	6%	7%	7%	7%	8%	9%	11%	12%	13%	16%	19%	22%	28%	35%	41%	61%	66%	69%	71%	76%	80%	85%	100%
RADC	10%	11%	12%	12%	13%	14%	17%	22%	27%	29%	36%	42%	46%	51%	58%	66%	69%	73%	77%	87%	92%	99%	100%
Int Corps	24%	26%	26%	27%	28%	29%	31%	35%	38%	44%	45%	52%	57%	67%	73%	76%	79%	84%	85%	87%	92%	94%	100%
QARANC	17%	18%	19%	19%	20%	22%	24%	27%	30%	32%	37%	42%	45%	50%	57%	63%	67%	73%	77%	83%	89%	94%	100%
CA Mus	21%	21%	22%	23%	23%	24%	27%	30%	31%	34%	38%	45%	45%	49%	52%	58%	64%	68%	72%	72%	72%	100%	100%
Total	13%	15%	17%	18%	19%	21%	24%	28%	32%	36%	41%	46%	50%	55%	61%	67%	74%	80%	84%	88%	92%	96%	100%

Notes:

The statistics are based on averages based on seven years data ending March 2016. These averages are used to avoid small populations and the spurious rates that may result. The use of several years' data reduces fluctuations caused by one-off factors and a period of a changing economy.

Caution should be exercised with regards to interpretation of these statistics. They are constructed from behaviour for Army personnel covering a number of contracts/ engagements.

They form a statistical average for the Army and do not relate to the terms and conditions associated with any particular contract.

The data in these tables cover periods when policy measures which influence career have been applied, for example, redundancy.

Source: Defence Statistics (Army)

HCAV

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	promotion to that rank from the rank below
PTE			
LCPL	5 years 4 months	39.3%	39.3%
CPL	8 years 5 months	25.7%	70.1%
SGT	12 years 11 months	16.5%	64.0%
SSGT	17 years 0 months	11.1%	73.2%
WO2	18 years 8 months	8.2%	47.6%
WO1	20 years 9 months	3.4%	27.2%

% chance of commission to officer (other ranks only) for an individual who start at rank PTE

chance of

RAC

	Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
ſ	PTE			
I	LCPL	4 years 5 months	38.2%	38.2%
I	CPL	7 years 7 months	21.7%	61.6%
I	SGT	12 years 2 months	11.9%	59.0%
I	SSGT	16 years 2 months	8.3%	74.3%
I	WO2	18 years 5 months	6.2%	74.9%
I	WO1	20 years 5 months	2.8%	17.6%

% chance of commission to officer (other ranks only)

for an individual who start at rank PTE

RΑ

RΕ

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	4 years 4 months	39.4%	39.4%
CPL	7 years 5 months	24.5%	61.6%
SGT	11 years 4 months	16.7%	68.5%
SSGT	15 years 5 months	12.2%	77.9%
WO2	16 years 9 months	9.5%	62.1%
WO1	20 years 5 months	3.2%	23.6%

% chance of commission to officer (other ranks only)

for an individual who start at rank PTE

2.3%

1.6%

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	5 years 3 months	31.4%	31.4%
CPL	9 years 4 months	18.1%	63.1%
SGT	13 years 1 months	12.2%	67.4%
SSGT	16 years 3 months	9.9%	84.4%
WO2	19 years 4 months	6.5%	69.1%
WO1	21 years 10 months	2.9%	39.6%

% chance of commission to officer (other ranks only) for an individual who start at rank PTE 1.9%

% chance of % chance of promotion to given promotion to that rank from the rank Average progress to given rank from Pte rank from Pte Rank below PTE LCPL 3 years 5 months 56.7% 56.7% CPL 7 years 6 months 32.9% 61.0% SGT 11 years 10 months 20.8% 64.6% SSGT 15 years 4 months 12.7% 65.6% WO2 18 years 1 months 7.3% 55.6% WO1 20 years 2 months 4.1% 55.4%

R SIGNALS

% chance of commission to officer (other ranks only) for an individual who start at rank PTE

2.6%

^{2.7%}

INFANTRY

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	4 years 5 months	23.7%	23.7%
CPL	7 years 9 months	15.3%	64.1%
SGT	12 years 7 months	9.3%	65.7%
SSGT	15 years 7 months	5.9%	65.6%
WO2	18 years 4 months	4.0%	63.2%
WO1	21 years 3 months	1.4%	26.4%

% chance of commission to officer (other ranks only) for an individual who start at rank PTE

1.2%

3.8%

1.1%

AAC

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE	Europe Consetter	44.00/	44.00/
LCPL	5 years 6 months	41.9%	41.9%
CPL	9 years 3 months	24.7%	58.1%
SGT	12 years 10 months	18.6%	76.3%
SSGT	16 years 5 months	15.1%	84.5%
WO2	19 years 1 months	12.8%	82.9%
WO1	22 years 6 months	5.5%	29.1%

% chance of commission to officer (other ranks only) for an individual who start at rank PTE

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	4 years 6 months	35.8%	35.8%
CPL	8 years 3 months	21.5%	59.2%
SGT	12 years 2 months	13.1%	56.6%
SSGT	15 years 8 months	9.6%	71.2%
WO2	18 years 1 months	6.7%	66.2%
WO1	20 years 0 months	3.3%	38.8%

% chance of commission to officer (other ranks only) for an individual who start at rank PTE

RAMC

RLC

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	4 years 3 months	58.7%	58.7%
CPL	7 years 5 months	40.7%	75.1%
SGT	10 years 11 months	30.4%	77.7%
SSGT	14 years 11 months	23.2%	78.8%
WO2	18 years 4 months	16.5%	73.5%
WO1	20 years 9 months	6.4%	32.0%

% chance of commission to officer (other ranks only) for an individual who start at rank PTE 3.8%

REME

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	4 years 1 months	57.6%	57.6%
CPL	7 years 3 months	41.2%	70.6%
SGT	11 years 6 months	26.8%	73.6%
SSGT	15 years 2 months	15.8%	59.8%
WO2	18 years 4 months	9.9%	67.8%
WO1	20 years 5 months	6.4%	55.8%

% chance of commission to officer (other ranks only) for an individual who start at rank PTE

2.5%

AGC(PRO)

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE LCPL	1.000	80.6%	80.6%
-	1 years		
CPL	3 years 6 months	73.3%	92.8%
SGT	9 years 6 months	34.2%	56.9%
SSGT	14 years 0 months	23.1%	73.7%
WO2	18 years 0 months	14.8%	67.3%
WO1	20 years 6 months	8.0%	48.0%

% chance of commission to officer (other ranks only) for an individual who start at rank PTE

AGC(SPS)

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	3 years 3 months	63.4%	63.4%
CPL	6 years	48.8%	80.0%
SGT	11 years 0 months	33.0%	72.2%
SSGT	16 years 1 months	21.8%	71.8%
WO2	19 years 6 months	15.1%	69.0%
WO1	23 years 8 months	5.1%	29.8%

% chance of commission to officer (other ranks only) for an individual who start at rank PTE

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE LCPL	4 years 5 months	59.1%	59.1%
CPL	7 years 10 months	36.7%	59.6%
SGT	11 years 5 months	22.7%	68.1%
SSGT	16 years 1 months	17.3%	73.8%
WO2	19 years 7 months	11.2%	70.0%
WO1	21 years 7 months	4.4%	39.7%

% chance of commission to officer (other ranks only) for an individual who start at rank PTE

2.5%

5.2%

3.0%

SASC

RAVC

Rank	progress to given rank fro	% chance of promotion to given rank from Sgt	% chance of promotion to that rank from the rank below
PTE LCPL CPL SGT			
SSGT WO2 WO1	15 years 2 months 17 years 1 months 20 years 11 months	100.0% 97.2% 52.7%	99.5%

% chance of commission to officer (other ranks only) for an individual who start at rank SGT

34.0%

R	Α	D	С
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Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	3 years 4 months	72.2%	72.2%
CPL	7 years 1 months	40.5%	60.2%
SGT	11 years 1 months	19.7%	54.4%
SSGT	16 years 2 months	9.5%	61.8%
WO2	18 years 5 months	4.2%	32.9%
WO1	20 years 5 months	1.9%	55.6%

% chance of commission to officer (other ranks only) for an individual who start at rank PTE

0.3%

INTCORPS

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	1 years 0 months	89.1%	89.1%
CPL	4 years 1 months	75.5%	84.9%
SGT	8 years 3 months	53.1%	76.9%
SSGT	12 years 7 months	41.2%	82.0%
WO2	16 years 3 months	30.5%	78.2%
WO1	20 years 1 months	13.8%	40.0%

% chance of commission to officer (other ranks only) for an individual who start at rank PTE 10.5%

APTC

Rank	progress to given rank fro	% chance of promotion to given rank from Sgt	% chance of promotion to that rank from the rank below
PTE LCPL			
CPL			
SGT			
SSGT	14 years 8 months	89.4%	89.4%
WO2	18 years 3 months	65.4%	75.9%
WO1	20 years 7 months	28.7%	30.8%

% chance of commission to officer (other ranks only) for an individual who start at rank SGT

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21.7%

Т

% chance of

QARANC

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	promotion to that rank from the rank below
PTE LCPL CPL SGT SSGT WO2 WO1		Under Review	

% chance of commission to officer (other ranks only) for an individual who start at rank PTE

CA Mus

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	6 years	64.6%	64.6%
CPL	11 years 10 months	46.5%	78.0%
SGT	14 years 10 months	37.2%	76.5%
SSGT	18 years 3 months	24.0%	41.9%
WO2	23 years 4 months	12.9%	40.9%
WO1	26 years 1 months	2.7%	32.8%

% chance of commission to officer (other ranks only) for an individual who start at rank PTE

3.7%

то	TAL
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Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	4 years 2 months	37.5%	37.5%
CPL	7 years 5 months	24.5%	64.7%
SGT	11 years 10 months	15.5%	66.5%
SSGT	15 years 6 months	10.6%	72.0%
WO2	18 years 3 months	7.2%	70.2%
WO1	20 years 9 months	3.2%	38.3%

% chance of commission to officer (other ranks only) for an individual who start at rank PTE

1.9%

Source: Defence Statistics (Army)

Soldier Career Progression by Infantry Division for Periods 2009-2016

FOOTGUARDS

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	4 years 7 months	21.6%	21.6%
CPL	7 years 11 months	14.7%	68.7%
SGT	12 years 10 months	8.9%	64.9%
SSGT	15 years 10 months	6.0%	70.5%
WO2	18 years 10 months	4.1%	72.6%
WO1	21 years 11 months	1.6%	35.6%

% chance of commission to officer (other ranks only) for an individual who start at rank PTE

SCOTS DIV

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	4 years 5 months	27.7%	27.7%
CPL	7 years 8 months	17.2%	60.0%
SGT	12 years 4 months	9.5%	57.2%
SSGT	15 years 3 months	5.7%	60.7%
WO2	17 years 8 months	3.4%	50.4%
WO1	20 years 11 months	1.3%	36.4%

1.3%

0.9%

% chance of commission to officer (other ranks only)

for an individual who start at rank PTE

QUEENS DIV

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	4 years 0 months	25.0%	25.0%
CPL	7 years 3 months	15.8%	63.1%
SGT	12 years 1 months	9.3%	63.3%
SSGT	14 years 11 months	5.7%	60.9%
WO2	17 years 7 months	4.2%	72.4%
WO1	20 years 11 months	1.4%	30.8%

% chance of commission to officer (other ranks only) for an individual who start at rank PTE 1.3%

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	4 years 6 months	19.8%	19.8%
CPL	8 years 0 months	12.9%	65.0%
SGT	12 years 10 months	7.3%	60.8%
SSGT	15 years 10 months	4.6%	59.5%
WO2	18 years 5 months	3.0%	60.6%
WO1	20 years 11 months	1.0%	22.0%

% chance of commission to officer (other ranks only) for an individual who start at rank PTE

POW DIV

KINGS DIV

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	4 years 0 months	21.6%	21.6%
CPL	7 years 3 months	11.8%	55.1%
SGT	11 years 11 months	6.8%	62.7%
SSGT	15 years 4 months	3.9%	64.5%
WO2	17 years 11 months	2.7%	61.5%
WO1	20 years 6 months	0.8%	25.4%

% chance of commission to officer (other ranks only)

for an individual who start at rank PTE

0.7%

0.7%

LIGHT DIV

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE LCPL CPL	4 years 5 months 7 years 6 months	23.7% 15.7%	23.7% 62.3%
SGT SSGT WO2	12 years 10 months 15 years 7 months	10.2% 6.2% 4.2%	
W02 W01	18 years 21 years 1 months	4.2% 1.8%	36.4%

% chance of commission to officer (other ranks only) for an individual who start at rank PTE 1.5%

R IRISH (GS)

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE		00.00/	00.00/
LCPL	4 years 4 months	32.2%	32.2%
CPL	7 years 4 months	20.3%	61.6%
SGT	12 years 5 months	14.3%	75.2%
SSGT	15 years 3 months	9.3%	73.5%
WO2	18 years	6.8%	87.6%
WO1	22 years 1 months	2.5%	38.2%

% chance of commission to officer (other ranks only) for an individual who start at rank PTE

2.1%

PARA

WHOLE

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	5 years 1 months	29.7%	29.7%
CPL	8 years 2 months	19.4%	66.6%
SGT	12 years 10 months	11.3%	64.2%
SSGT	15 years 11 months	7.8%	77.0%
WO2	18 years 9 months	5.7%	69.8%
WO1	21 years 8 months	1.9%	27.1%

% chance of commission to officer (other ranks only) for an individual who start at rank PTE

INFANTRY	Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
	PTE LCPL	4 years 5 months	23.7%	23.7%
	CPL	7 years 9 months	15.3%	64.1%
	SGT	12 years 7 months	9.3%	65.7%
	SSGT	15 years 7 months	5.9%	65.6%
	WO2	18 years 4 months	4.0%	63.2%
	WO1	21 years 3 months	1.4%	26.4%

% chance of commission to officer (other ranks only) for an individual who start at rank PTE

1.2%

1.7%

Source: Defence Statistics (Army)