



EMPLOYMENT TRIBUNALS

BETWEEN:

Miss C Hopkinson

Claimant

and

The Cricketers Pub (Beeston) Limited

Respondent

At a Final Hearing

Held at: Nottingham

On: 19 December 2019

Before: Employment Judge Clark

Representation

For the Claimant:

In Person

For the Respondent:

Mr R Howell, Director

JUDGMENT

The Employment Tribunal gives judgment as follows:-

1. The claim of accrued annual leave outstanding at the date of termination **fails and is dismissed.**
2. The claim of unauthorised deduction from wages **fails and is dismissed.**
3. The claim of breach of contract **succeeds.** The respondent shall pay the claimant damages assessed in the sum of **£282.68.**

In addition:-

4. The claim of breach of contract being a qualifying jurisdiction under schedule A2 of the Trade Union & Labour Relations (Consolidation) Act 1992 for the purpose of s.207A of that Act, and the tribunal being satisfied that the employer unreasonably failed to follow the relevant ACAS code of practice when dismissing the claimant, it is just and equitable to increase the award by 25% **(£70.67)**

Case number: 2601978/2019

5. For the avoidance of doubt, the respondent shall pay the claimant the total sum of **£353.35**.

EMPLOYMENT JUDGE Clark

DATE: 19 December 2019