



EMPLOYMENT TRIBUNALS

Claimant: Mr A Vigh

Respondent: New Cross Healthcare Solutions Ltd

Heard at: Southampton **On:** 28 January 2020

Before: Employment Judge Reed sitting alone

Representation
Claimant: In Person
Respondent: Mr J Wallis, Counsel

JUDGMENT

The Judgment of the Tribunal is that:

1. The claimant's claims of unfair dismissal and breach of contract (or unauthorised deductions from wages) were presented "out of time".
2. It was reasonably practicable for them to have been presented in time and accordingly they are dismissed.
3. The claimant's claim of disability discrimination was also presented "out of time" and it is not just and equitable that it should proceed. It is therefore also dismissed.
4. There is no order as to costs.

Employment Judge Reed

Date: 7 February 2020

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Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.